

**Core Purpose: To Enhance the Success of Women in the Construction Industry**

**BELIEVE PERSEVERE DARE**

## President's Message

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Our last Board meeting focused on membership involvement in our chapter committees. Please contact Judy or the chair for more details:

**Program Committee:** Jan Lawrence (chair) needs 4+ members to schedule presenters, plan dinner/locations, coordinate tours/other events, and work on flyers.

**Membership Committee:** Erin Chamberlain (chair) and Darylene need 3+ members to work on Name Badges, Certificates, and Membership Drives.

**Mentoring Committee:** Darylene Dennon needs 1+ members.

**Fundraising Committee:** Gwyn Hart (chair), Erin, Judy, and Kim need 2+ members to meet monthly until our Silent Auction at the June VIP.

**Liaison Committee:** Karen Harmes (chair), Judy, and Darylene need 4+ more members to work with partner organizations.

**Scholarship Committee:** Maureen Brynes (chair) solicits scholarships and chooses recipients annually, and needs 3+ members to meet twice: Fall and Spring.

**Marketing/PR Committee:** Lily Iftner (chair) needs 3+ members. This includes events for WIC Week.

**Audit Committee:** Meets annually to audit previous year's books and needs 2 members and the incoming Treasurer.

**CAD Scholarship/ Competition:** Judy Jewell (chair) seeks 2+ judges in March, and 3 members to recruit CAD teachers/student participants.

**Block Kids Committee:** Karen Harmes (chair) needs 6-12 members for year-round planning. See page 2 for details.

**Nomination Committee:** Needs 1 board member and 2 members by our March meeting to solicit 2006/2007 chapter officers.

*Judy Jewell*

## Last Month's Membership Meeting

On January 9th, Ms. Renee Adsit of Color Whiz and Ms. Darylene Dennon of Solid Energy, Inc. gave a presentation titled *Eliminate the Guesswork of Color Selection*.

Ms. Dennon is an active NAWIC member and active member of Master Builders Association (MBA). She was instrumental in getting MBA to host our membership meeting.

As the title indicated, the presentation was designed to eliminate the guesswork in color

selection and provide enough information to make the right decisions for your next painting project.

Some of the questions used to help the consumer make the right choices included the following:

- Are you considering painting the inside or outside of your home?
- Do you have the time to do it yourself?
- Can you afford to hire a

painting contractor?

- If you do decide to hire a painting contractor, then how do you pick the right one?

These questions help individuals select colors from a potential pallet of millions of colors, and also help us create our own color team and even have some fun in the process.

There were approximately 13 members and 5 non-members/guests.

### NAWIC Core Values

- *Believe* in ourselves
- *Persevere* with the strength of our convictions
- *Dare* to move into new horizons

## Block Kids Rules

Block Kids Building Program is a competition created by the NAWIC Education Foundation. It is a NATIONAL event sponsored by NAWIC chapters and other organizations. The purpose of the event is to introduce the children to the construction industry in an effort to create an awareness of and to promote an interest in future careers in one of the many facets of the industry. The contestants are generally children in grades 1 through 6. Previous winners are not eligible.

### Rules of the event

1. Each participant shall have a minimum of 25 and a maximum of 100 blocks with which to complete their construction project.
2. All 'blocks' shall be interlocking types of the 'micro' size 2, 3, 6, 8, and 10 posts (no "Dupelo" size blocks). Use

of specialty pieces (such as windows, doors, wheels, people, animals, etc) shall be avoided and will disqualify regional and national entries.

3. Each participant may also use up to three additional items in any combination, supplied by the Sponsor chapter, from the following list (and may be broken or torn into smaller pieces, provided the child does so without outside assistance. Use of scissors or knife is prohibited.):

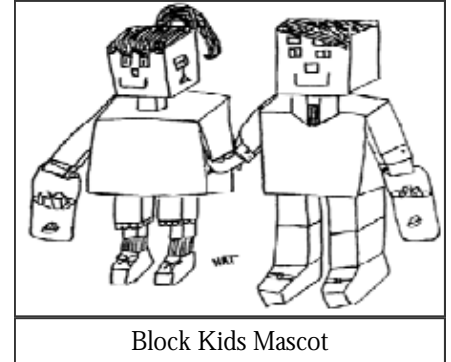
- Small rock/stone not more than 2 inches in diameter
- String not longer than 12 inches in length
- Foil not larger than 18 inches x 18 inches
- Poster board not larger than 18 inches x 18 inches

All contests take place not later than February 25th of each year. Local chapter winners advance to

the Regional level, and one semi-finalist from each Region is entered into the National Program competition.

The Regional announcement is March 30th and the National announcement is April 30th.

NAWIC Puget Sound chapter will not be sponsoring a Block Kids event for the 2005/2006 year. If you would like to be a volunteer, sponsor a future event, or obtain more information, please contact Karen Harnes at [k\\_harnes@baceco.com](mailto:k_harnes@baceco.com).



## A Message from the Membership Committee

The Membership Committee is excited to be hosting the first annual Scavenger Hunt activity! Why would you want to participate in the Scavenger Hunt? Why Not?! The scavenger hunt can help improve your networking skills, meet new people both within the Puget Sound Chapter and in the industry, and understand how the chapter is dedicated to the support and advancement of women in construction ... not to mention the fabulous prizes! The first place winner (the member who accumulates the most points) will receive a gift certificate valid for a night at a bed & breakfast and

\$50 spending money on your getaway! The 10 runner ups will each receive a prize for their participation. Please see the flyer on the next page for more information, or contact Erin Chamberlain at [echamberlain@portblakely.com](mailto:echamberlain@portblakely.com) with any questions. Entries are due to Erin by the end of May and winners will be announced at the annual VIP meeting in June. The Membership Committee looks forward to your participation and involvement in this chapter!

The Membership Committee is also looking for members interested in becoming a men-

tor to our new members. What is involved in being a mentor? Just a little time, and your encouragement! Our goal is to be able to assign each new member a mentor as she is inducted into the Chapter - your role is to talk with her, answer questions, follow up after meetings during the first six months, and show her what we have to offer. Please contact Darylene Dennon at [solidenergy@comcast.net](mailto:solidenergy@comcast.net) to be assigned a mentee or to request a mentor. Becoming a mentor will also fulfill one of the Scavenger Hunt activities!

## Scavenger Hunt - Members Only

*Scavenger Hunt* is a new contest for members only, scheduled to begin in January 2006 and finish in May 2006. Winner(s) will be announced and presented prizes at our Annual VIP Meeting in June 2006.

The objective of *Scavenger Hunt* is to ...

**Bring awareness of NAWIC to the construction community, gain networking skills and opportunities and get involved in the Puget Sound Chapter!**

**THE PRIZE:** The Member who accumulates the most points will receive a gift certificate to a Bed & Breakfast (valued at \$150) & \$50 cash; the top 10 members who complete the scavenger hunt will receive a prize for participation.

**THE DETAILS:** Members can obtain points by completing any or all of the following items, and providing a summary report (mandatory). It is up to you how many points you would like to accumulate:

1. Meet with an owner, PM or HR representative at a company that does not have any current NAWIC members in our chapter. Discuss NAWIC's purpose and our chapter activities, and provide them with membership information -10 points (*5 bonus points if the company agrees to sponsor the chapter!*).
  - Obtain a business card from the individual to provide the Membership Chair for follow-up
  - Promotional materials to distribute can be found by visiting

[www.nawic.org](http://www.nawic.org) or our chapter website: [www.nawicpugetsound.org](http://www.nawicpugetsound.org) (Suggested materials: any of the national organization flyers; a membership application; our local chapter newsletter)

- Prepare a short report of your meeting and discussion
2. Attend a job site tour before June 1, 2006 - 4 points (can be part of a NAWIC meeting)
  3. Attend at least 3 membership meetings between January and May - 6 points, all or nothing
  4. Become a Mentor to a new member! Or if you are a new member, show how you've gained knowledge and benefited from being a mentee - 5 points
    - Document your experience, topics discussed and benefits to both the mentor and mentee
  5. Present at least 2 meeting ideas to the organization - 2 points
    - This can be accomplished on your summary report
  6. Bring at least two guests to a NAWIC meeting between January & May - 10 points, all or nothing (*5 bonus points for each guest that joins!*) **OUR GOAL IS TO RECRUIT 15 NEW MEMBERS BY MAY**

and/or take part in a committee event or WIC Week Event - 15 points

- Provide information on your level of involvement in the committee, event or organization



**Provide a summary report of each item (1-8) completed and your report, names, dates, ideas and/or how you accomplished each task, as well as your point total. State how you plan to stay involved in the chapter, your goals as a NAWIC member, and how you feel the scavenger hunt benefited you** (or suggestions for the future!).

### CRITERIA FOR SELECTION:

You must be a current member of NAWIC to be eligible. The top 10 participants & winning member will be presented at the June 2006 VIP Meeting.

Projects will be due to Erin Chamberlain by May 31<sup>st</sup>, 2006. Please email your reports to [echamberlain@portblakely.com](mailto:echamberlain@portblakely.com) or mail to: 1400 Park Drive, Issaquah, WA 98029

Three members of the board (TBD) will evaluate the entries. Criteria includes:

- Point total and completion of summary report
  - Level of detail provided in report
  - Increased level of involvement in chapter as a result of the scavenger hunt
  - Recruitment effort to the chapter
  - Creativity in ideas presented to the chapter
7. Research a topic of interest to women and/or the construction industry - 3 points
    - Ideas: health issues, women in the workplace, construction techniques, legal issues
  8. Join a NAWIC Committee, become a Committee Chair,

Erin Chamberlain

**Construction & Structural Investigation LLC**

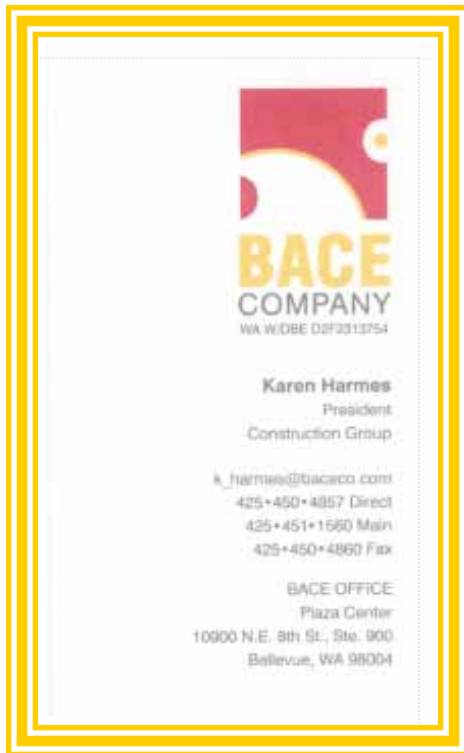
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## The Women of NAWIC

These are the current members and women who make up NAWIC Puget Sound Chapter. They are a diverse group of varying professional positions and capacity within the construction industry. If you would like to know more about the positions these women hold, please feel free to attend an upcoming membership meeting. Guests are always welcome.



**Kim Anderson** - Owner  
AAR Testing Laboratory Inc.  
Member since October 1990

**Sharon Andreason** - CPA  
McDevitt & Andreason  
Member since April 1992

**Peigi Barkley** - CM Assistant  
Harris & Associates  
Member since October 2004

**Kelly G. Blazy** - Attorney  
Preston, Gates & Ellis  
Member since January 2005

**Lynn C. Bruner** - Project Manager  
Bennett Homes  
Member since October 2005

**Maureen J. Byrnes** - Records Coordinator  
KBA Construction Management  
Member since August 2004

**Vanessa Carmen** - student  
Cardinal Heating & AC  
Member since October 2005

**Virginia A. Carey** - Office Mgr/Co-owner  
Carey's Rokerries & Grading LLC  
Member since May 1980

**Erin G. Chamberlain** - Design & Permitting Coordinator  
Port Blakely Communities  
Member since October 2003

**Julia Cordero** - student/'Habitat for Humanity' volunteer  
Member since August 2005

**Darylene J. Dennon** - CEO/Owner  
Solid Energy, Inc.  
Member since October 2002

**Carrie S. Dossick** - CM Assist. Professor  
University of Washington  
Member since October 2005

**Lydia A. Eckman** - student  
Lydig Construction, Inc.  
Member since June 2005

**Juanita Garrison** - Tradeswoman  
Ms. Jack Of All Trades, LLC  
Member since April 2005

**Janith J. Gould** - retired  
Past National NAWIC President  
Member since January 1962

**Colette Guckian-Brady** - CPA/Partner  
Tueffers, Guckian & Gamon, PLLC  
Member since January 2002

**Karen Harmes** - Principal/CPA  
Bace Company  
Member since October 2003

**Gwyn Hart** - Training & HR Coordinator  
Cadman Inc.  
Member since April 1995

**Lily K. Iftner** - Forensic Engineer/Owner  
Construction & Structural Investigation  
Member since March 1999

**Ann Jarvis** - VP of Safety & Education  
Associated Builders & Contractors  
Member since February 1973

**Judy Jewell** - President

Olympian Precast Inc.  
Member since January 1988

**Teresa M.R. Johnson** - Project Engineer  
Lydig Construction, Inc.  
Member since October 2005

**Ellyn Kiner** - Project Administrator  
GLY Construction, Inc.  
Member since September 1977

**Jan G. Lawrence** - Cost Accountant  
Skanska USA Building, Inc.  
Member since July 2005

**Sue Maddox** - Contracts Administrator  
Jackson Dean Construction, Inc.  
Member since January 1988

**Marilynn A. Moch** - Owner  
Blue Sky Steel Solutions, LLC  
Member since July 2003

**Brenda S. Molner** - Attorney  
Ater Wynne LLP  
Member since March 1999

**Rhonda M. Pence** - Carpenter  
Druhan Construction  
Member since July 2005

**Jin H. Rudolph** - CPA  
S.J. Gallina & Co., LLP  
Member since May 2005

**Victoria Simmons** - Cost Accountant  
Skanska USA Buildings  
Member since March 2005

**Tammy Vibbert** - HR Director  
Lakeside Industries  
Member since November 2001

**Wendy Wilson** - Risk Management Spec.  
Lakeside Industries  
Member since May 2002



**Schedule of Events**

- Feb. 6th & 8th: Puget Sound chapter's Marketing/PR meeting. Complimentary lunch or breakfast meetings for members. Contact Lily Iftner for RSVP and information at [lily@CSISeattle.net](mailto:lily@CSISeattle.net).
- Feb. 13th: Puget Sound chapter's regular membership meeting. Open to guests. Go to [www.nawicpugetsound.org](http://www.nawicpugetsound.org) for RSVP and information.
- Feb. 18th-20th: Puget Sound chapter to host booth as part of Pacific Science Center's focus on architecture, engineering, and construction. For more details, contact Judy at [judy@olymprecast.com](mailto:judy@olymprecast.com).

# February 2006

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6 Marketing/PR Mtg NOON - 1pm	7	8 Marketing/PR Mtg 7am - 8am	9	10	11
12	13 Membership Mtg 5:30pm	14	15	16	17	18 "Build It" @ Pacific Science Center
19 "Build It" @ Pacific Science Center	20 "Build It" @ Pacific Science Center	21	22	23	24	25
26	27	28				

# March 2006

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 Construction Workforce Conference	2 Construction Workforce Conference	3	4
5	6	7	8	9	10	11
<b>Women in Construction Week</b>						
12	13 Board Mtg 4:30pm Membership Mtg 5:30pm	14	15	16	17 	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**Schedule of Events**

- Mar. 1st - 2nd: Washington State Construction Workforce Conference held at Renton Technical College. NAWIC President, Judy Jewell to be panel speaker. See page 6 for more information.
- Mar. 5th - 11th: Puget Sound chapter's Women in Construction Week. Look for activity announcements in our March newsletter. For questions or participation, please contact Lily at [lily@csiseattle.net](mailto:lily@csiseattle.net).
- Mar. 13th: Puget Sound chapter's regular membership meeting. Open to guests. Go to [www.nawicpugetsound.org](http://www.nawicpugetsound.org) for RSVP and information.

## Washington State Construction Workforce Conference

The Construction Center of Excellence (CCE) was established in 2004 when the Washington State Board for Community and Technical Colleges designated Renton Technical College (RTC) as a statewide leader in construction workforce education and training.

On March 1st and 2nd, CCE presents their second annual Construction Workforce Conference, with our very own NAWIC President, Judy Jewell, as one of their panel speakers. For additional information, go to [www.rtc.edu/CommunityResources/CCE](http://www.rtc.edu/CommunityResources/CCE) or check out the Event-at-a-Glance flyer below.

2<sup>nd</sup> Annual

### Washington State Construction Workforce Conference

Construction Center of Excellence  
March 1 and 2, 2006 ♦ Renton Technical College



### Event at-a-Glance

#### March 1, 2006

- 8:30am** *Welcome*
- 9:00am** **Construction: Building Today, Building Tomorrow**  
An Industry Outlook presented by Rick Lockhart, Economist, Labor Market Economic Analysis Division, Washington State Employment Security Department
- 10:20am** *Networking Break*
- 10:45am – 12:00pm** *Breakout Sessions*
- 12:00pm** *Luncheon*  
**Guest Speaker – Marvin Doster, Capital Restoration, Mortensen & Company**  
"Preparedness and Preservation: Is Washington's Construction Workforce Ready to Meet Modern Challenges in Homeland Security, Natural Disasters and Infrastructure Integrity?"
- 1:30pm – 2:45pm** *Breakout Sessions*
- 3:00pm** *Refreshment Break*
- 3:00pm – 4:15pm** *Breakout Sessions*

#### March 2, 2006

- 8:30am** *Construction Workforce Survey – Association of Washington Business*
- 9:30am** **2006 and Beyond: A Workforce Discussion with Industry and Education Leaders**  
Moderated by Mike Hudson, Institute of Workforce Development and Economic Sustainability, Association of Washington Business Esteemed Guests: Bill McSherry, Puget Sound Regional Council; Steve Nicholes, MacDonald Miller Facility Solutions; Judy Jewell, Olympian Precast and National Association of Women in Construction; Terry Tilton, Washington State Building and Construction Trades Council, AFL-CIO; Ed Prevatt, National Center for Construction Education Research; and Dr. Don Bressler, Renton Technical College
- 10:15am - 11:30am** *Breakout Sessions*
- 11:30am** **Excellence in Construction Luncheon and Awards Ceremony**  
Dignitary Presenters – David Harrison, Chair, Washington State Workforce Training and Education Coordinating Board; Dr. Don Bressler, President, Renton Technical College

