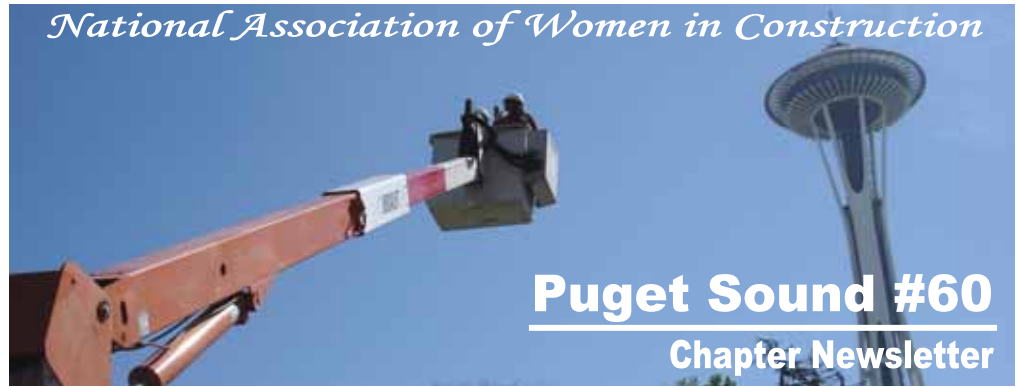




www.nawicpugetsound.org

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Puget Sound #60

Chapter Newsletter

Core Purpose: To Enhance the Success of Women in the Construction Industry

BELIEVE PERSEVERE DARE

President's Message

This has been a great year for NAWIC's participation in trade shows and fairs.

- This past week, Marilyn Moch pitched NAWIC and her company at the Blue-Book Construction Trade Show.
- On April 28, we had a booth at the Women in Trades Fair. Nita Garrison led the effort, with Nicole Kampmann, Sue Maddox, and myself joining her.

The energy at the Fair was awesome, with a steady stream of visitors to our booth. We met students, teachers, school counselors, and other exhibitors.

My most interesting contact at

the Fair was with a woman who wanted to change her career to become a Safety Construction Professional. The compelling reasons for her desire to enter the safety field were because her Dad was a Fire Chief and her Mom was killed on the job. Since I know all sorts of Safety professionals, I think I'll be able to help her find something as a Safety Coordinator so that she can get the certifications to advance in that career.

My most discouraging contact at the Fair was with two young women who were about to graduate from the Conservation Corps, job readiness training facility. They said that since they were both young mothers,

they had to start apprenticeship training at \$15/hr, no less. In my opinion, that's not the right way to look for a job to fit a person's talents and passions. They weren't there to listen, only to find the correct \$ signs. If I had insisted on starting at 1966's equivalent \$, I would not have the job experience that has led to my success. In fact I would still be hunting for my first job.

Next year I hope to have time to attempt the endurance test conducted by various fire departments outside, ride the lift basket towards the sky, and to drive some of the heavy equipment. I vote to continue to support this annual Fair.

Judy Jewell

NAWIC Core Values

- *Believe* in ourselves
- *Persevere* with the strength of our convictions
- *Dare* to move into new horizons

Last Month's Membership Meeting

On April 10th, the NAWIC Puget Sound Chapter membership meeting was held at Renton Technical College in the Construction Center for Excellence facility. Our President, Judy Jewell, facilitated the meeting.

In attendance were members Judy Jewell, Maureen Byrnes, Darylene Dennon, Carrie Dossick, Nita Garrison, Nicole Kampmann, Ellyn Kiner, Sue Maddox, Jan Lawrence, and Marilyn Moch. Guests were

Kelly Milstead, Tacoma Chapter President, and Dianne Glenn.

The speaker for the evening was Heather Fredericks, director of the Construction Center for Excellence. She provided some history on how the need arose with the federal, state and local communities to provide a first rate, comprehensive training in construction at the community college and university levels. She outlined the current efforts to improve the

coordination between schools throughout the state and initiatives in which we as construction industry professionals may become involved. Additional information and free resources may be found at

<http://www.rtc.edu/CommunityResources/CCE/>

The Renton Technical College Culinary Program's catering staff prepared and delivered the dinner.

Puget Sound's Annual VIP Dinner Meeting



We Want YOU

This is not your typical membership meeting. This is the ONE time of year where we put our best effort forward to involve our bosses and all our supporters, male or female.

Although it often seems that we are without supporters as we fight to be heard and understood, our anonymous or quiet supporters are in the background, cheering us on (e.g. "that was a tough project but you seemed to have managed it well" or "so what are you doing at NAWIC this month?"). Our supporters do not necessarily have to be supporters of NAWIC as long as they are in support of you and your endeavors. These supporters range from your spouse, your friends, your colleagues, and your bosses. Of course, the more obvious supporters are those who provide monetary contribution to your participation with NAWIC.

During our VIP meeting, we want to show your supporters...

- the types of women professionals there are in construction, and steadily increasing, despite the odds of raising a family, caring for others, re-educating ourselves, etc. (Core Value #1: Believe in ourselves)
- the successes many of us have achieved personally and professionally (Core Value #2: Persevere with the strength of our convictions)
- the motivation, enthusiasm, and commitment we exhibit as we tell stories of our struggles (Core Value #3: Dare to move into new horizons)

If you have never been to a VIP Dinner Meeting, this is the time to find out what NAWIC is all about. But do not attend this alone or without your checkbook. We have an exciting Silent Auction scheduled, along with a panel discussion with local tradeswomen.

You will be receiving an e-mail meeting announcement shortly. We have also sent out a number of postcard reminders to save the date and letters soliciting for the silent auction. If you are not currently a member and did not receive the postcard

or letter and would like a copy, please send your mailing address to lily@CSISeattle.net. Also, you can check our website at www.nawicpugetsound.org for more information, including contact information and other chapter happenings.

Photographs taken from a recent Women in Trades Fair at the Seattle Center



Nevertheless, whether your supporters are anonymous, quiet, or obvious, they may not fully understand what you do to enhance the success of women and yourself in the construction industry.

Leadership Opportunity Available!

Your NAWIC Puget Sound Chapter Nomination Committee is looking for member candidates to be a bigger voice in our construction industry. We are soliciting member candidates for the following Chapter Board of Directors position for the 2006/2007 term, beginning October 1st, 2006:

- President Elect
- Vice President/Program Chair
- Secretary
- Treasurer
- Director 1/Membership Chair
- Director 2/Fundraising Chair
- Director 3/Scholarship Chair
- Director 4/Marketing Chair
- Director 5/Mentoring Chair

A general description of the Chapter Committee are as follows:

COMMITTEES CHAIRED BY BOARD OF DIRECTORS...

VICE PRESIDENT/PROGRAM CHAIR

Plans and schedules monthly meeting programs and tours, including securing industry speakers, dinner venues, and tour locations. The speakers and tours are chosen based on their ability to help keep our membership progressing within the construction industry.

DIRECTOR 1/MEMBERSHIP CHAIR

Focused on leading the member recruitment and retention efforts for our chapter by bringing awareness of the benefits NAWIC has to offer. The main goals are to increase and retain membership.

DIRECTOR 2/FUNDRAISING CHAIR

Raise money to fund chapter activities, including to secure meeting venues, aid mar-

keting efforts, sponsor members to regional and national NAWIC events, provide scholarship funding to students, and much more.

DIRECTOR 3/SCHOLARSHIP CHAIR

The Puget Sound Chapter offers two scholarships: (1) Computer Aided Drafting (CAD), a NAWIC Education Foundation Program that offers high school students a scholarship competition where they design a construction project using CAD, and (2) College/University Scholarship, a program which provides monetary assistance to students already in a construction program. Responsibilities include advertising to local schools, selecting recipients, and following up with the reward checks.

DIRECTOR 4/MARKETING CHAIR

Provides chapter information, outreach to women in the industry, and educational opportunities, through press releases to the appropriate media contacts, trade show appearances, and other forms of marketing and/or public relations.

DIRECTOR 5/MENTORING CHAIR

Focused on providing members (mentee) a program to connect with another member (mentor) in order to enhance the success of women in the construction industry.

OTHER COMMITTEES...

BLOCK KIDS COMMITTEE

An annual NAWIC Education Foundation Program for elementary school where LEGO-type blocks and other materials are used to build a construction project of their choosing. Responsibilities include soliciting for a local school, selecting industry judges, providing commemorative shirts and snacks for participants, and following up with reward.

AUDIT COMMITTEE

Audits treasurer's books annually.

LIAISON COMMITTEE

Explore different ways to reach out to the industry via NAWIC partnerships.



NOMINATION COMMITTEE

Evaluates membership for possible Board of Director nominations, and also performs necessary functions for election of upcoming officers in June.

OTHER PROGRAMS...

WEB-MASTER

Maintains existing website (go to www.nawicpugetsound.org), including continuously updating and downloading monthly events and announcements.

NEWSLETTER

Edits and publishes monthly newsletter for member and industry distribution. Responsibilities include solicitation and/or creation of industry articles.

Help us move NAWIC forward. Send us your nomination to Teresa Johnson at TJohnson@lydig.com Deadline - May 8th



Did You Know?

Members and prospective members were recently surveyed by our Membership Chair, Erin Chamberlain.

Did you know that...

- Many of us heard about NAWIC through Judy Jewell (Chapter President), a friend, Associated General Contractors, members, and research.
- The number one factor preventing members from attending meetings are family, schedule conflicts, and work.
- The things we liked about NAWIC was the networking, support, and the ability to give back to the industry.
- The services and opportunities you are looking for from NAWIC are being in a relaxed atmosphere, networking, gaining a competitive edge, camaraderie, and more industry related topics.
- Some of you would be interested in seeing breakfast networking meetings.

Looking for Employees or a Job?

WorkSource is our State unemployment office which provides us valuable resources and workshops for researching job titles, including area statistics, and employment opportunities. They've recently upgraded

their website and services after having learned from employers and applicants on how to better serve the workforce.

Resume posting and median salary listings are just some of the many things that

WorkSource can help you become better prepared for that next career move.

Check out their webpage at www.Go2Worksource.biz.

Scavenger Hunt - Members Only

The objective of *Scavenger Hunt* is to ...

Bring awareness of NAWIC to the construction community, gain networking skills and opportunities and get involved in the Puget Sound Chapter!

THE PRIZE: The Member who accumulates the most points will receive a gift certificate to a Bed & Breakfast (valued at \$150) & \$50 cash; the top 10 members who complete the scavenger hunt will receive a prize for participation.

THE DETAILS: Members can obtain points by completing any or all of the following items, and providing a summary report (mandatory):

1. Meet with an owner, PM or HR representative at a company that does not have any current NAWIC members in our chapter. Discuss NAWIC's purpose and our chapter activities, and provide them with membership infor-

mation -10 points (5 bonus points if the company agrees to sponsor the chapter!).

- Obtain a business card for Membership Chair follow-up
 - Promotional materials at www.nawic.org or our chapter website: www.nawicpugetsound.org
2. Attend a job site tour before June 1, 2006 - 4 points (can be part of a NAWIC meeting)
 3. Attend at least 3 membership meetings between January and May - 6 points, all or nothing
 4. Become a Mentor to a new member! Or if you are a new member, show how you've gained knowledge and benefited from being a mentee - 5 points
 - Document your experience, topics discussed and benefits to both the mentor and mentee
 5. Present at least 2 meeting ideas to the organization - 2 points
 6. Bring at least two guests to a NAWIC meeting between January & May - 10 points, all or nothing (5 bonus points for each guest that joins!) **OUR GOAL IS TO RECRUIT 15 NEW MEM-**

**Win a trip to a Bed & Breakfast
Deadline: May 31st**

BERS BY MAY

7. Research a topic of interest to women and/or the construction industry - 3 points
8. Join a NAWIC Committee, become a Committee Chair, and/or take part in a committee event or WIC Week Event - 15 points

Provide a summary report of each item (1-8) completed and your report, names, dates, ideas and/or how you accomplished each task, as well as your point total. State how you plan to stay involved in the chapter, your goals as a NAWIC member, and how you feel the scavenger hunt benefited you (or suggestions for the future!).

Projects will be due to Erin Chamberlain by May 31st, 2006. Please email your reports to echamberlain@portblakely.com or mail to: 1400 Park Drive, Issaquah, WA 98029

Erin Chamberlain

Schedule of Events

- *May 5 - 6th: Region 9 Spring Forum in Kennewick, Washington hosted by Tri-Cities Chapter. For registration go to www.nawicpugetsound.org*
- *May 8th: Chapter Board of Director Meeting. Open to members. Contact President, Judy Jewell for details at JudyJ@olyprecast.com*
- *May 24th: Annual Puget Sound-Associated Builders & Contractors Joint membership meeting. Open to guests. Go to www.nawicpugetsound.org for RSVP and information.*

May 2006

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|--------------------------------------|-----|--|-----|---------------------|-----|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| | | | | | Spring Forum | |
| 7 | 8 <small>Board Mtg 6:00pm</small> | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 <small>Membership Mtg 6:00pm</small> | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

June 2006

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|--|-----|-----|-----|-----|-----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 <small>VIP Dinner Mtg 6:00pm</small> | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

Schedule of Events

- *June 12th: Annual Chapter VIP Dinner Meeting. Open to guests and supporters. We are currently soliciting monetary sponsors and item donations for the Silent Auction. Please contact Jan Lawrence at jan.lawrence@skanskausa.com or (425) 818-1759. Or for RSVP go to www.nawicpugetsound.org*

The Women of NAWIC

These are the current members of NAWIC Puget Sound Chapter. They are a diverse group of professionals within the construction industry.

Kim Anderson - Owner
AAR Testing Laboratory Inc.
Member since October 1990

Sharon Andreason - CPA
McDevitt & Andreason
Member since April 1992



Peigi Barkley - CM Assistant
Harris & Associates
Member since October 2004

Kelly G. Blazy - Attorney
Preston, Gates & Ellis
Member since January 2005

Lucy Bodilly - Editor
Northwest Construction Magazine
Member since February 2006

Lynn C. Bruner - Project Manager
Bennett Homes
Member since October 2005

Maureen J. Byrnes - Records Coordinator
KBA Construction Management
Member since August 2004

Vanessa Carmen - student
Cardinal Heating & AC
Member since October 2005

Virginia A. Carey - Office Mgr/Co-owner
Carey's Rockeries & Grading LLC
Member since May 1980

Erin G. Chamberlain - Design & Permitting Coordinator
Port Blakely Communities
Member since October 2003

Julia Cordero - student/'Habitat for Humanity' volunteer
Member since August 2005

Darylene J. Dennon - CEO/Owner
Solid Energy, Inc.
Member since October 2002

Carrie S. Dossick - CM Assist. Professor
University of Washington
Member since October 2005

Lydia A. Eckman - Project Engineer
Lease Crutcher Lewis
Member since June 2005

Juanita Garrison - Tradeswoman
Ms. Jack Of All Trades, LLC
Member since April 2005

Janith J. Gould - retired
Past National NAWIC President
Member since January 1962

Colette Guckian-Brady - CPA/Partner
Tueffers, Guckian & Gamon, PLLC
Member since January 2002

Karen Harmes - Principal/CPA
Bace Company
Member since October 2003

Gwyn Hart - Training & HR Coordinator
Cadman Inc.
Member since April 1995

Lily K. Iftner - Forensic Engineer/Owner
Construction & Structural Investigation
Member since March 1999

Ann Jarvis - VP of Safety & Education
Associated Builders & Contractors
Member since February 1973

Judy Jewell - President
Olympian Precast Inc.
Member since January 1988

Teresa M.R. Johnson
- Project Engineer

Lydig Construction, Inc.
Member since October 2005

Ellyn Kiner - Project Administrator
GLY Construction, Inc.
Member since September 1977

Jan G. Lawrence - Cost Accountant
Skanska USA Building, Inc.
Member since July 2005

Nicole D. Kampmann - Proposal Assist.
MacDonald-Miller Facility Solutions
Member since February 2006

Sue Maddox - Contracts Administrator
Jackson Dean Construction, Inc.
Member since January 1988

Marilynn A. Moch - Owner
Blue Sky Steel Solutions, LLC
Member since July 2003

Brenda S. Molner - Attorney/Engineer
Ater Wynne LLP
Member since March 1999

Rhonda M. Pence - Carpenter
Belfor USA Group
Member since July 2005

Jin H. Rudolph - CPA
S.J. Gallina & Co., LLP
Member since May 2005

Victoria Simmons - Cost Accountant
Skanska USA Buildings
Member since March 2005

Sheri Lynn Stevens - student
KBA Construction Management

Tammy Vibbert - HR Director
Lakeside Industries
Member since November 2001

Wendy Wilson - Risk Management Spec.
Lakeside Industries
Member since May 2002

