



[www.nawicpugetsound.org](http://www.nawicpugetsound.org)

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**NAWIC Core Values**

- *Believe* in ourselves
- *Persevere* with the strength of our convictions
- *Dare* to move into new horizons

*National Association of Women in Construction*

GLY Construction Site



**Puget Sound #60**  
**Chapter Newsletter**

**Core Purpose: To Enhance the Success of Women in the Construction Industry**

**BELIEVE      PERSEVERE      DARE**

*Keeping Legally Informed*

Brenda Molner's Legal-Related Issues column is on hiatus this month, but will return in our September issue.

*Background on Ms. Molner*

Brenda is an associate member at the law office of Ater Wynne LLP in downtown Seattle. Her practice focuses on construction law and litigation, general commercial law, and alternative dispute resolution. She serves as an arbitrator through the American Arbitration Association, King and Pierce County Superior Court Mandatory Arbitration programs and through private engagements.

Brenda has extensive experience in the construction industry, including seven years as a project engineer with Wright Schuchart Harbor / General

Construction, a large west coast construction company. Prior to becoming an attorney, Brenda earned her Bachelor of Science in Mechanical Engineering at the University of Washington.

Shortly after graduating from UW Law School, Brenda joined NAWIC Puget Sound. She has been an active member since 1999, which included volunteering for various aspects of the chapter's growth and outreach to the construction industry.

This year Brenda volunteered to keep us informed of developing issues in construction law that may affect our day to day lives as professionals in the construction industry.

To date, Ms. Molner has written about issues such as prevailing wage determinations, claims made by and against dissolved LLCs, and new laws concerning cell phone usage while driving and minimum bidder responsibility criteria. If you have missed any of these issues (June and July 2007), please feel free to read them on our local website at [www.nawicpugetsound.org](http://www.nawicpugetsound.org).

*As always, the articles written by Ms. Molner are for informational purposes and should not be viewed or relied upon as legal advice. Ater Wynne LLP urges readers to consult legal counsel regarding specific legal issues and factual circumstances.*

*Upcoming Construction Tour*

On Monday, August 13th, NAWIC will host a walking tour of one of the many new additions to Redmond. Our tour will be for Building 99, with Project Manager Steve Hoffman from GLY Construction leading the way and providing us tidbits of information about the project.

Since we will be a guest on GLY's construction site, we are asked to follow their safety rules, including coming prepared with a hard hat, closed-toe shoes, and safety glasses. If you do not own or have access to any of these safety items, please indicate your needs in your RSVP.

There is no formal charge for the tour, but you are welcome to join the tailgate party at the nearby Azteca Mexican Restaurant, which will include representatives from GLY and NAWIC. Please RSVP to [Ellyn@GLY.com](mailto:Ellyn@GLY.com) by August 10th. Guests are welcome. We look forward to seeing you there!

# Member Highlight #1

## LISA TELFORD

AOP Job Developer

Apprenticeship and Nontraditional Employment for Women (ANEW)

Ms. Telford is employed by ANEW, a 27-year old organization recognized locally and nationally as a leader in placing women in the construction industry (recognized in 1997 by U.S. Department of Labor as the top 20 Welfare-to-Work Training Programs). To date, ANEW has successfully trained over 2,200 individuals. ANEW operates one of the most successful pre-apprenticeship training programs in the country, including a comprehensive 11-week, full-time program (currently offered at South Seattle Community College's Duwamish Industrial Training Center).

ANEW has broad support from both union and non-union interests, and has a local partner with the Workforce Development Councils in King County.

Ms. Telford first worked in the construction industry in 1979 as a union carpenter. She maintained that career until accepting a position with ANEW in 1996. At ANEW, her main responsibilities include job devel-

opment and case management.

Ms. Telford first heard about NAWIC in 1999 when she was requested to do a presentation on ANEW. Later, she became a NAWIC member because she was interested in being more involved with the construction community, making connections for those graduating from ANEW's pre-apprenticeship programs, and learning about changes within the construction industry.

Outside of work, Ms. Telford enjoys weaving baskets and traveling across the U.S. to various museums with similar basketweaving skills. Her baskets have won many honors and awards and are currently in the collections at the Smithsonian, The Heard Museum in Phoenix, The Burke Museum in Seattle, The Portland Art Museum in Oregon, and the Willamette Museum in Oregon. They have also been on display at The Museum of Art and Design in New York



City, Eiteljorg Museum in Indianapolis, and The Bishop Museum in Hawaii. In December 2008, you will also find Ms. Telford's baskets at the Bellevue Art Museum, under "Moon Warrior" display.

Please welcome Lisa Telford to NAWIC! You can reach Ms. Telford at [lisa@anewaop.org](mailto:lisa@anewaop.org).

# Member Highlight #2

## JULIE MOULDEN

Owner

Miss J's Enterprises, Inc.

Ms. Moulden started her business about one year ago, although her family has been in the trucking business for 30 years. She manages the every day business, from the office to the shop.

Ms. Moulden first heard about NAWIC through Gwyn Hart, NAWIC member and employee at Cadman, since Miss J's Enterprises, Inc. hauls aggregate for Cadman and Olympian Precast.

She chose NAWIC because she wanted to be

part of an organization that encourages women in construction. Ms. Moulden also would like to learn more about the volunteer and professional aspects of the industry.

In her free time, Ms. Moulden enjoys spending time with her family camping and boating.

Please welcome Julie Moulden to NAWIC! You can reach Ms. Moulden at [jmmoulden@clearwire.net](mailto:jmmoulden@clearwire.net).



## NAWIC Membership Dues Increase

If you are considering applying to become a new NAWIC member or getting ready to renew your membership, please consider paying your dues *sooner* than later. After September 30th, your dues will be increased as follows:

Annual Renewal Dues	Current Dues	After September 30, 2007
Active Chapter Member	\$190.00	\$196.00
Corporate Chapter Member	\$190.00	\$196.00
Student Chapter Member	\$35.00	\$36.00

Annual New Member Dues	Current Dues	After September 30, 2007
Active Chapter Member	\$205.00	\$211.00
Corporate Chapter Member	\$280.00	\$286.00
Student Chapter Member	\$45.00	\$46.00

For a membership application or to read more about the benefits of being a member, please go to our local website at [www.nawicpugetsound.org](http://www.nawicpugetsound.org) or go to our national website at [www.nawic.org](http://www.nawic.org). For questions regarding membership, please contact Judy Jewell at [judyj@olyprecast.com](mailto:judyj@olyprecast.com).

## Member Highlight #3

**MARCIE GLENN**  
CEO  
Another Source, Inc.

Ms. Glenn runs Another Source, an employment referral service that jump starts the hiring process by bridging the gap between employment agencies and job boards. They offer subscription-based services that saves time, identifies talent, and creates choices. Ms. Glenn is passionate about connecting people to companies, and is working on leading Another Source to becoming the best value in recruiting in the

Puget Sound.  
Ms. Glenn first heard about NAWIC through Gwyn Hart, NAWIC member and employee at Cadman. Ms. Hart had introduced Another Source to NAWIC by inviting them to the recent VIP meeting and silent auction.

She chose NAWIC because she hopes to better understand the customers she serves and the needs and issues facing the industry; thereby becoming a better resource for those in need.

Ms. Glenn is most proud of her family and having played tennis in college. Her other inter-

esting factoids are her first job was a ski instructor at Ski Acres and her favorite northwest treat is ice cream at the Husky Deli.

Please welcome Marcie Glenn to NAWIC! You can reach Ms. Glenn at [marcieg@anothersource.com](mailto:marcieg@anothersource.com).

## Advertising in NAWIC

The Board of Directors are all volunteers from the construction industry, working diligently to provide a strong organization for other women employed in the industry. As part of our on-going efforts to strengthen the chapter, increase awareness, and increase its membership, we occasionally solicit individual and corporate sponsorships for various events. We also offer to advertise your company and/or professional services in our monthly newsletter and/or our local website. For \$50 per year (or \$75 for non-members), we will gladly post a business card or same size advertisement in our monthly newsletter. All we need is a color copy of your advertisement, via US mail or e-mail in a GIF, JPG, or PDF format. We'll do the rest and will also send a copy of the newsletter to you monthly. For another \$25 per year, we will link your website or advertisement onto our local website.

We are now accepting new business card advertisements for the upcoming term: September 1, 2007 to August 31, 2008. Please submit your advertisement by August 25th. If you have any questions or comments, please contact newsletter editor/publisher, Lily Iftner, at [Liftner@CSISeattle.net](mailto:Liftner@CSISeattle.net) or (206) 723-8400.

### Newsletter/Website Advertisement & Donations

Sign up for:	Price
<input type="checkbox"/> Newsletter advertisement	\$ 50.00 Member Price
<input type="checkbox"/> Newsletter and Website advertisement	\$ 75.00 Member Price
<input type="checkbox"/> Website advertisement	\$ 50.00 Member Price
<input type="checkbox"/> Student Sponsorship to Monthly Meetings	\$100.00
<input type="checkbox"/> Donation to Chapter (please fill-in amount)	\$ _____
<input type="checkbox"/> Donation to Block Kids Program (please fill-in amount)	\$ _____
<input type="checkbox"/> Donation to CAD Program (please fill-in amount)	\$ _____
	Subtotal: _____
	Tax: _____
	Total: _____

#### Method of Payment

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### National Association of Women in Construction

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 Seattle, Washington 98168-8795

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- FREE construction workforce products, including our speakers' bureau, construction math book and lesson plans, bi-monthly newsletter, and a clearinghouse of industry trends and resources; and
- Information on CCE events, including our annual conference, as well as other events, seminars or workshops happening across Washington.

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**Schedule of Events**

- August 13th: NAWIC construction tour of Microsoft Building MSB99, hosted by GLY Construction. Open to guests. Go to [www.nawicpugetsound.org](http://www.nawicpugetsound.org) for RSVP and information.

# August 2007

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13 <small>NAWIC Constr Tour 5:30pm</small>	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

# September 2007

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17 <small>NAWIC Boat Cruise 6:00pm</small>	18	19	20	21	22
23	24	25	26	27	28	29
30						

**Schedule of Events**

- September 17th: Puget Sound chapter's annual boat cruise, compliments of Frank Young, formerly of GLY Construction. Open and free to all members. Space is limited, go to [www.nawicpugetsound.org](http://www.nawicpugetsound.org) for RSVP and information.

## *The Women of NAWIC*

These are the current members of NAWIC Puget Sound Chapter, a diverse group of professionals within construction.

**Kim Anderson** - Owner  
AAR Testing Laboratory Inc.  
Member since October 1990

**Sharon Andreason** - CPA  
McDevitt & Andreason  
Member since April 1992

**Joyce Apple**  
MacDonald-Miller Facility Solutions  
Member since October 2006

**Peigi Barkley** - CM Assistant  
Harris & Associates  
Member since October 2004

**Jessica Bell** - Project Manager  
Wilder Construction Company  
Member since December 2006

**Lucy Bodilly** - Editor  
Northwest Construction Magazine  
Member since February 2006

**Maureen J. Byrnes** - Field Coordinator  
KBA Construction Management  
Member since August 2004

**Virginia A. Carey** - Office Mgr/Co-owner  
Carey's Rockeries & Grading LLC  
Member since May 1980

**Sabrina Carlson** - Inside Sales/Office Mgr  
Stoneway Concrete  
Member since August 2006

**Brianna Callaway** - Assist. Proj. Mgr  
Hanover  
Member since June 2007

**Vanessa Carmen** - student  
Cardinal Heating & AC  
Member since October 2005

**Robin E. Conner** - Customer Svc/Mktg  
Dexter & Chaney  
Member since October 2006

**Julia Cordero** - Director  
Construction Center of Excellence  
Renton Technical College  
Member since August 2005

**Heather Crockford** - Project Manager  
Wilder Construction Company  
Member since June 2006

**Daylene J. Dennon** - CEO/Owner  
Solid Energy, Inc. / Total Care Contracting  
Member since October 2002

**Carrie S. Dossick** - CM Assist. Professor  
University of Washington  
Member since October 2005

**Kristi G. Gillihan** - Human Resources  
Wilder Construction Company  
Member since May 2006

**Marcie Glenn** - CEO  
Another Source, Inc.  
Member since July 2007

**Janith J. Gould** - retired  
Past National NAWIC President  
Member since January 1962

**Colette Guckian-Brady** - CPA/Partner  
Tueffers, Guckian & Gamon, PLLC  
Member since January 2002

**Karen Harnes** - Principal/CPA  
Bace Company  
Member since October 2003

**Gwyn Hart** - HR Supervisor  
Cadman Inc.  
Member since April 1995

**Lily K. Iftner** - Forensic Engineer/Owner  
Construction & Structural Investigation  
Member since March 1999

**Ann Jarvis** - VP of Safety & Education  
Associated Builders & Contractors  
Member since February 1973

**Judy Jewell** - President  
Olympian Precast Inc.  
Member since January 1988

**Teresa M.R. Johnson** - Project Engineer  
Member since October 2005

**Nicole D. Kampmann** - Proposal Assist.  
MacDonald-Miller Facility Solutions  
Member since February 2006

**Ellyn Kiner** - Project Administrator  
GLY Construction, Inc.  
Member since September 1977

**Jan G. Lawrence** - Cost Accountant  
Member since July 2005

**Klara Lukaes** - Owner/CEO  
Cornerstone Cove Properties & Construction  
Member since June 2007

**Sue Maddox** - Contracts Administrator  
Jackson Dean Construction, Inc.  
Member since January 1988

**Yvonne Missler**  
MacDonald-Miller Facility Solutions  
Member since April 2007

**Marilynn A. Moch** - Owner  
Phoenix Builders LLC  
Member since July 2003

**Brenda S. Molner** - Attorney/Engineer  
Ater Wynne LLP  
Member since March 1999

**Julie Moulden** - Owner  
Miss J's Enterprises, Inc.  
Member since July 2007

**Kathleen G. Norton** - Human Resources  
Trane/American Standard  
Member since December 2006

**Judith Peace** - Commercial Banker, VP  
Frontier Bank  
Member since June 2006

**Rhonda Pence** - carpenter  
Druhan Construction  
Member since July 2005

**Sabrina Roberts** - Project Manager  
PSF Mechanical  
Member since August 2006

**Jin H. Rudolph** - CPA  
Gallina & Co., LLP  
Member since May 2005

**Victoria Simmons** - Cost Accountant  
BN Builders  
Member since March 2005

**Lisa Telford**  
ANEW  
Member since October 2006

**Tammy Vibbert** - HR Director  
Lakeside Industries  
Member since November 2001

**Heather Washington** - Marketing  
Lindal Cedar Homes  
Member since December 2006

**Stephany B. West**  
MacDonald-Miller Facility Solutions  
Member since October 2006

**Heather Winfrey** - new mother  
Member since May 2006