



NAWIC Divine Region 9 Monthly

May 2008

Enhancing the Success of Women in the Construction Industry

INSIDE THIS ISSUE

- 1 Director's Note
- 2 Regional Roundup
- 3 Meet Your Director Candidates
- 4 TEAM NAWIC & Walking to Vegas
- 5 Membership and Tradeswomen
- 6 NEF Putting Tournament
- 7 New at Convention; Dede Hughes' corner
- 8 Leadership Lists

Director's Note...

By Yasmine A. Branden, CCA

No one keeps up his enthusiasm automatically. Enthusiasm must be nourished with new actions, new aspirations, new efforts, new vision. It is one's own fault if his enthusiasm is gone; he has failed to feed it.

Papyrus

Region 9 Forum in Anchorage reminded us that this is indeed a small world (haze from fires in Siberia and sandstorms in Mongolia), that winter has not yet released us from her grasp (lots of snow Friday) and that we are indeed a great group of very accomplished women. Many thanks to the Alaska chapter who hosted a fabulous Forum! The 58 women who *Explored New Frontiers* returned to their chapters with renewed enthusiasm for NAWIC. Our region has gained over 50 new members to date, all due to the enthusiasm of our seasoned members. I know you welcome them into our organization...and get our newbies hooked into our wonderful programs, events and professional development opportunities.

In addition to expanding our understanding of our industry, Forum is a time to honor our achievements. I'm sure you all join me in extending our congratulations to our Big Awardees:

Future Leader	Rebecca Logan, Alaska
WIC of the Year	Gloria Bruning, Portland
Lifetime Achievement	Tamie Taylor, Alaska
Longevity: 30 years	Mary Kaye Isle
25 years	Ellie Cooper

NAWIC Divine Region 9 Monthly

Founded in 1955, NAWIC is a not for profit organization dedicated to enhancing the success of women in the construction industry. NAWIC serves all women who work in and for the construction industry.

The NAWIC Divine Region 9 Monthly is published by NAWIC Region 9 Director, Yasmine A. Branden, CCA. This publication acts as a moderator without approving, disapproving or guaranteeing the validity or accuracy of any data, claims or opinions appearing under a byline or obtained or quoted from an acknowledged source. This Newsletter is published monthly for the benefit of its members and the construction industry at large.

Publication deadline is the 30th of each month for the following month's newsletter:

For information regarding this newsletter or to send submissions, please contact Yasmine Branden at yasmine.branden@neilkelly.com 503.701.5871

This just in: Congratulations to Daniel Helmricks for achieving 3rd place in NEF's Hand Drafting Contest. Daniel represented Eugene Chapter 77.

We're in the second half of our NAWIC year. Now is the time to start a thoughtful transition to our incoming Boards. How much thought have we given to succession planning? Leadership development? Chapter Presidents, have you given your VPs a chance to run a meeting or two? How are the chapter strategic plans looking?

Region 9 extends a huge "Bravo!!" to Nancy Eaton, CCA, CDS, CIT for winning this year's Crystal Achievement Award. Many of us know Nancy from when she served so admirably as our 2004 - 2005 NAWIC President. She is a tireless cheerleader for NAWIC, women in construction and our industry.

NAWIC Core Values:

**Believe in ourselves
Persevere with the strength of our convictions
Dare to move into new horizons**

Boise Chapter #245 ~ Charlene Meadows

First, Boise Chapter extends a big welcome to all our new members. I believe we are up to seven so far this year! Each brings something different to our membership, and they will certainly help to make our chapter better than ever. Many of our members have felt the harsh sting of the receding economy through loss of employment. However, through our member networking and their own efforts, most are now settled into new positions. This is certainly a cause for celebration even though the struggles continue for many of us.

We have a great program planned for our May 7 Chapter meeting - it will be on Personal Safety and Women's Self-Defense. We are really looking forward to this; I'm sure it will be of benefit to us all.

Portland Chapter #54 ~ Edie Bales

I wanted to thank the Alaska Chapter and Yasmine for putting on a great Region 9 Forum. Lauren, Erin, Jodi, Bonnie, Gloria and myself represented our chapter. Emilie Riddle also took part as a guest. We had experienced great weather and sun the first couple days, then got to see lots (or lots to the Portland people) of snow. Lauren did an amazing performance in Karaoke, but her back up singer, Gloria seemed shy...she needed a drink! There was a bucking Salmon and we could be in trouble for what was done to that poor endangered species! We learned, we laughed it was great.

At our May meeting, Portland will have their top 3 CAD winners and their instructor come and show us their projects. We'll also be electing our officers for next year.

Still much to do and look forward to!

Tacoma Chapter #187 ~ Cathy Hall

Spring made a brief visit to Anchorage the day before Forum. The Alaska Chapter hosted a wonderful Forum, complete with snow! The first day of Forum we were blessed with 12-15" of snow in Anchorage. The weather didn't dampen our enthusiasm or derail our spectacular speakers. We had a great Forum with many GREEN educational opportunities. The tour to the Carpenter's Center was reported to be really cool. The speakers, break-out session, and camaraderie made up for the red eye flight home.

The out of area functions are a great way to network and meet people, just like you, from somewhere else. Plan now for Convention in Vegas, baby!

The Tacoma Chapter will be touring Rainier Richlite this month. At Rainier Richlite they manufacture countertops using a hemp product. I am curious about how green are their products. I will report back.

Have a swell May!

Tri-Cities Chapter #192 ~ Cathy Brady

Forum was fabulous, thank you Alaska for doing such a wonderful job. Congratulations to those who received awards and also to those nominated. I really enjoyed seeing familiar faces and meeting new people.

Our program in April was "What you can do to stay out of your attorney's office" a very informative and useful topic. We learned steps in business that should be taken before work begins. If things are discussed and agreed upon ahead of time it can prevent a lot of headaches later.

Our scheduled speaker in May is Denise Hawk, Lead DOSH Safety Compliance Officer (L&I) to do a safety presentation.

Salem Chapter #198 ~ Nancy Carter

Our own Katherine Bartlett did a great job at our April meeting. She talked about the Polk County HALO program and

how they're encouraging at risk youth to get involved in the Construction Industry through apprenticeship programs with various contractors. Susan Wood and her committee have put in a lot of hard work once again for our biggest event of the year, our 5th Annual Construction Career Days, which was held at the Salem Airport on April 15th. I think it was one of our best despite the rain.

The Alaska chapter did a wonderful job this year with Forum. We had summer weather on Thursday and 22" of snow on Friday. You got to love it!! All of speakers did a great job, the food was awesome and everyone who attended had a great time.

On May 14th we will be honoring our bosses with our annual "Boss' Night." It is our way of thanking our bosses for all of the support they've given us throughout the year. We also award our chapter Future Leader of the year and WIC of the Year to those who've put forth that little extra effort this year. This year we will also be presenting our scholarship winners with their awards.

Puget Sound Chapter #60 ~ Nicole Martin

I'm proud to start the month off as the Chapter 60 President and I'm excited about the events we have happening over the next couple of months!

I'd like to introduce our two new additions to the Board, Marcie Glenn, owner & CEO of Another Source, and Julie Stalzer, Associate of the DLR Group. It's exciting to see some of our newest members stepping right into leadership roles. I'm sure their help and guidance will make our chapter stronger still!

On May 2nd our chapter had a busy booth at the Washington Women in Trades Fair. I'd like to thank Judy Jewell, Darlyene Dennon and Marilyn Moch for taking time out of their busy schedules to be on hand to answer questions and promote NAWIC to the women of all ages that visited us.

This month we are busy with a couple of great events. On May 10th our chapter is participating in a Habitat for Humanity Women's Build as a main sponsor. We are promoting this as a way to honor our mothers and will accept donations for Habitat for Humanity. Our Programs Committee has continued to set up educational and fun meetings throughout the year. This month will be no different. May 12, in Bothell, Kelle Powell, Director of Southsound Permit will present "Getting Your Building Permit- A Dozen Things You Should Know."

Save the date for our Annual VIP & Industry Appreciation Night at the Rock Salt on June 9th. This is our biggest fundraiser of the year. We intend to enjoy a great meal, be inspired by Donna Shirey (Shirey Contracting) and gorge on cake. Instead of our annual auction we're doing something a bit crazy and betting on our desserts. I'd like to personally extend invitations to all of Region 9. Please let me know if you happen to be in town!

Eugene, OR #77 ~ Robin Langkamp, CIT

A HUGE thank you and congratulations to Misty Dawn & the whole Alaska Chapter for a great Forum!

The Eugene Chapter is getting ready for our "Winner Dinner" where we congratulate and honor our winners from the CAD/Drafting competition, Block-Kids, and anything else we can find!

Several of us helped Karen Jones with her project at the Cascade Raptor Center a couple of weeks ago. She was building an Aerie for "Denali" a rehabilitated Bald Eagle from Alaska that cannot be returned to the wild. She had pre-built 18 4' x 12' coated wire panels and the foundation. We all helped attach the panels upright for all four sides of the enclosure. It was a bit tricky in places because of the slope it was on.

Eugene con't

We had a great time and got done what she needed help with! It is in the foothills, so we woke up to snow and also got hail, rain, more snow and sun all in one day! Denali will enjoy the space to stretch her wings and teach the community more about eagle & raptors!

Meet Your Candidates for Region 9 Director

Every month from now until March 2009, the declared candidates for Region 9 Director will be asked a question. This month's question is, "**How can NAWIC most effectively diversify its membership?**"

Cathy Brady (Tri-Cities)

I think that first step is to define common ground. Identify what NAWIC is and what NAWIC has to offer. Continue building a community view, reaching out to as many potential members as possible. Coordinate efforts with various organizations such as Habitat for Humanity or Home Builders Association and try to involve people from those organizations. Try to match interests and motives of potential members. One way would be to have speakers from the trades field and topics relating to the trades at some meetings during the year.

The national office has done a great job working on these issues, but NAWIC is still the best kept secret. Each chapter knows their community the best and where the chapter membership could be diversified. Using the steps listed chapter members could determine where they would and should focus their energy in recruiting new members.



Katie Hanning (Great Falls)

I feel that in order for NAWIC to effectively diversify its membership they will need to look to the future. The world is now a very small place and we all need to embrace one another. One of NAWIC's core values is to promote education and contribute to the betterment of the construction industry. How can we do this if we do not encourage everyone who has the same goals to stand together. For years women have had to fight for their rightful place in this world. I believe that the battle continues but I am not willing to deny the benefits that NAWIC has to offer to anyone. How can we scream discrimination if we allow ourselves to inflict the same on someone else because of their race, religion, or sex.



Next month: How can NAWIC achieve it's vision statement?

New Leadership Academy Presented in 2008

Fort Worth, TX - The National Association of Women in Construction (NAWIC), along with the National Center for Construction Education and Research (NCCER), has announced an intensive three-day Leadership Academy in 2008. **The Academy will be held at Clemson University in Clemson, South Carolina, Oct.25-28, 2008.**

The first NAWIC Leadership Academy held Oct. 28-31, 2007 provided a wealth of knowledge to participants. They are taught by expert instructors who have been in the industry for more than 30 years. The sessions totaled twenty-four hours of lectures, case studies and student participation. Leadership skills were reinforced through case studies, group projects, team-building exercises and evening homework assignments.

Academy participants share their own experiences with other women from across the nation. Topics include leadership and management styles; negotiating techniques; time management; conflict resolution; problem-solving techniques; and conducting effective meetings. Bonding experiences will be reinforced with informal networking opportunities, class participation exercises and in evening discussions. The sessions will be conducted in a rustic cabin setting at Clemson University's outdoor laboratory facility on Lake Hartwell.

Together Everyone Achieves More

Welcome our new members!

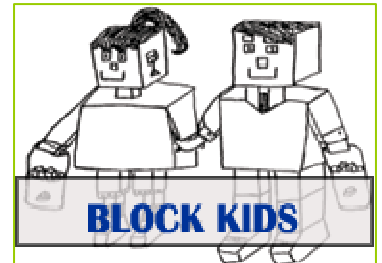
Name	Chapter	Company	Recruiter (if noted)
Nancy Wubben	Portland, OR	Wubben Bros., Inc	Cathy Brady
Eileen McKillop	Puget Sound, WA	Oles Morrison Rinker & Baker LLP	
Katherin Matolcsy	Alaska	URS Alaska Operations	
Roxie Schescke	Tri-Cities, WA	Indian Eyes LLC	Cathy Brady
Katrina Clifford	Boise, ID	Work Care Northwest	Ruth Fritts
Shelly Donovan	Spokane, WA	Inland Pacific ABC	Kris Nowell
Britta Thompson	Tri-Cities, WA	Tri-Cities Area of Business Journal	Cathy Brady



CAD/Drafting and Block Kids

We need to name our Regional Chairs for CAD/Drafting and Block Kids. CAD needs to be named relatively soon, since some schools will be reviewing our problem before this year ends and as chapter chairs have questions, they need to know who the chair is for the upcoming year.

Contact me ASAP with your interest:
yasmine.branden@neilkelly.com



Pathway to Vegas

With 5 months to go, we are just 508.71 miles short of our goal. I've heard from the chapters in red. Maybe we're already in Vegas, if the non-reporters have squeaked out 509 miles?

Chapter	Mileage Goal	Miles Reported
Alaska	3,427	3,065.0
Boise, ID	630	1,037.9
Eugene, OR	868	1,729.0
Great Falls, MT	990	2,744.0 (2 members!)
Portland, OR	1,034	1,437.36
Puget Sound, WA	1,125	
Salem, OR	985	519.63
Spokane, WA	1,150	712.0
Tacoma, WA	1,160	146.4
Tri-Cities, WA	946	415.0
Total	12,315	11,806.29

Membership Report

Cathy Brady

Members in our region have recruited 52 new members as of April 18, 2007. We also had 7 additional members join that did not list a recruiter. For a total of 59 new members! Great job recruiting! The chapter with the most recruits so far is Alaska recruiting 11 new members, and the member with the most recruits is Pam Keller, chapter #143 Spokane recruiting 5 new members. Thank you to everyone for all of your efforts.

In the last two newsletters I requested tips from members on recruiting and retaining members giving each person who submitted a tip a chance to win a \$50.00 gift card. The winner was drawn at Forum congratulations to Jenny West! Following are the tips that were submitted:

Charlene Meadows - Talk to everyone you meet about NAWIC you never know who might be looking for an organization like ours or if they know someone who might be interested.

Give new members the personal touch. Assign a seasoned member to be their mentor. The mentors' tasks should be to invite new members to meetings and activities, encourage them to sign up for committees, and be available to answer questions.

Pam Wright - Have networking events. Networking events can be beneficial to prospective members as well as current members.

Jenny West - Have one person in charge of following up with those who have not renewed their membership. Call and talk to the person who did not renew get feedback from them regarding why they did not renew or if they would consider rejoining. Use the feedback to report to the chapter.

Evie Clark - Acronyms... we ALL use them - for the Alaska Chapter, I developed a list of Acronyms to be copied on the back of every meeting Agenda... helps our guests feel more involved (Misty still uses it most months)

Follow-up, follow-up... One of my former co-workers had a baby and couldn't attend NAWIC functions. Two years later, she is a BRAND new member, due to keeping in touch AND networking her into a new and better job. Her new employers recognize the value of NAWIC and support her participation - SUCCESS story worth sharing!

Small steps to hook 'em... Ask new members to do one SMALL task on a committee... not chair it right away. After they have done something and been THANKED, they are more likely to volunteer to take on another "project", and then consider chairing a committee or serving on the Board...

Tradeswomen

Kathleen Bugbee

2008 is shaping up to be an exciting year for the Alaska Chapter of NAWIC. We are expanding our annual "Block Kids" event with presentations & hands-on type projects. Several NAWIC members are also participating in our first (of many hopefully) Construction Career Days this spring. We are delighted to be host of the Regional Forum in April, as well as overseeing the Annual Convention this September. As Regional Tradeswomen Committee Chair, I am looking forward to arranging tours of the Anchorage & International Carpenter Training Centers for each occasion. I hope it will give our members a little insight of some of the skills & curriculum we deliver to both our apprentices & Journeymen. Personally, I take pride in the instruction I have received & utilized, in order to build many of the structures in our greater Anchorage area; it is huge pleasure to share this with you fellow NAWIC members! I will keep you posted of how each event goes, as it takes place. Please let me know what is happening in your "neck of the woods"!



No Frills Putting Tournament

Proceeds Benefit NEF

Beginner or Old Pro, You Will Enjoy an Afternoon of Fun in the Sun at one of Las Vegas' 18 hole golf courses.

Afterward be treated to an Ice Cream Social, just the ticket to cool you off. You will be back at your hotel in time for the "First Timers Meeting" and "Welcome Party".

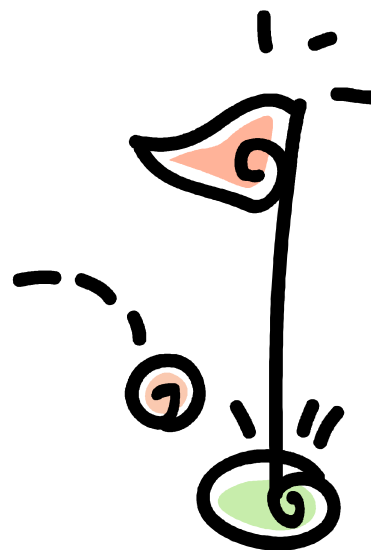
When: Wednesday, September 3, 2008

Time: 12:00 noon -5:00 pm

Cost: \$75.00

**Transportation from convention hotel is provided
Golf Clubs and Balls also provided.**

Hats and Sun Screen is advised.



Please Pre-register by July 31st

Name: _____

Chapter: _____

Region: _____ E Mail: _____

Phone: _____

Times You Have Golfed:

(0) _____ 1-5 _____ 6-10 _____ 11-25 _____ 26+ _____

Beginners are ENCOURAGED to join us

Husbands are ENCOURAGED to come too.

**Mail registration to Nancy Eaton,
4610 Wynn Road, Las Vegas, NV 89103 by July 31.or email:
nancy@tomboytools.info**

NEW

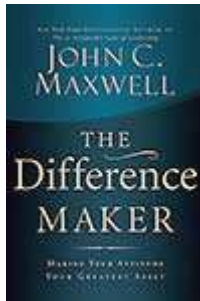
NAWIC Professional Book Club

AT CONVENTION

**Saturday, September 6, 2008
10:45 am—12:00 pm**

“The promise that attitude is everything is hollow. In fact, if you believe that attitude is everything, it may actually hurt you more than help you.”

**The Difference Maker
By John C Maxwell**



Order online at www.injoy.com
or
A bookstore near you

Come join in a discussion of this eye opening book about something that can become your greatest asset in business and life. The NAWIC Professional Book Club is an opportunity to discuss with other members your thoughts and ideas about what this book says to you. It is not necessary to agree with everything in the book or everything that someone says about the book. You only have to respect everyone’s opinion and their right to have that opinion.

“Attitude isn’t everything, but it is one thing that can make a difference in your life.”

John C. Maxwell

For information contact Susan Carson
scarson@rsjconst.com

From the desk of DeDe Hughes, EVP...

I have hired a new Marketing Director for NAWIC. Her name is Julie Lyssy and today (May 5) is her first day. Her email address is juliel@nawic.org. You might want to welcome her aboard.

I feel very fortunate to have hired Julie. She has national marketing experience with some very large companies such as Blockbuster, TGI Friday’s, Justin Boots, Southwest Airlines, Marshall’s Dept Stores, etc. Julie has done quite a bit a work for the Better Business Bureau so she has some understanding of associations. I think she will be a quick study. She has a Bachelor of Arts in Communications and a Masters in Business Administration. She is very bright and ready to go. Of course, it will take her a few weeks to acclimate herself to NAWIC.

Welcome Julie!!

And pity poor Tim Elmore, our IT guru, once again the lone guy at NAWIC World HQ.

Joyce Lemons, NAWIC National Past President lost her mother, Eva Evans, last night on April 29, 2008 Please send your condolences to:

JoyceLemons
P.O. Box 1
Keo, Arkansas 72083.

Please keep Joyce in your prayers at this difficult time.



Chapter Presidents

Portland Chapter 54
Edie Bales

Puget Sound Chapter 60
Nicole Martin

Eugene Chapter 77
Robin Langkamp

Spokane Chapter 143
Lori Barrick

Tacoma Chapter 187
Cathy Hall

Tri-Cities Chapter 192
Cathy Brady

Alaska Chapter 197
Misty Dawn Crim

Salem Chapter 198
Nancy Carter

Great Falls Chapter 228
Katie Hanning

Boise Chapter 245
Charlene Meadows

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Marketing Director
open

Regional Committee Leadership

- Safety – Ruth Fritts
- Tradeswomen – Kathleen Bugbee
- PR/Marketing – Cathy Hall, Sarah Webb
- Block Kids – Esther Hartshorn, Kelly Milstead
- PE – Gloria Bruning, Fil Spiegel
- CAD/Drafting – Janet Pardee
- BOMC – Diana Corbin
- Construction Industry – Amanda Ring
- Membership – Cathy Brady, Chris Jett
- Website – Robin Langkamp
- WIC Week – Pamela Keller
- Lifetime Achievement – Tamie Taylor*
- WIC of the Year – Gloria Bruning*
- Future Leader – Evie Clark
- Forum 2009 – Maureen Byrnes, Puget Sound

* = current awardee

NAWIC EDUCATION FOUNDATION

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FAX: 864-656-3490

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