



NAWIC Divine Region 9 Monthly

February 2008

Enhancing the Success of Women in the Construction Industry

Director's Notes...

By Yasmine A. Branden, CCA

If we want world peace, we must let go of our attachments and truly live like nomads. That's where I no mad at you, you no mad at me. That way, there'll surely be nomadness on the planet. And peace begins with each of us. A little peace here, a little peace there, pretty soon all the peaces will fit together to make one big peace everywhere.

Evelyn Stratton, Life Member, Portland Chapter #54

Happy 30th Anniversary to Boise Chapter #245!!!

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2007-08 NAWIC Officer Candidates have been announced:

Robin Fulton Meyer, CIT	President-Elect
Debra M. Gregoire, CIT	Vice President
Judy DeWeese, CIT	Secretary
Cindy Johnsen, CDS, CIT	Treasurer
Christine Parsons, CDS, CIT	Treasurer

Pathway to Vegas

Our chapters are busy walking, biking, rowing, running, dogsledding – and anything else we can think of – to get to the Flamingo Hotel in Las Vegas!

NAWIC Divine Region 9 Monthly

Founded in 1955, NAWIC is a not for profit organization dedicated to enhancing the success of women in the construction industry. NAWIC serves all women who work in and for the construction industry.

The NAWIC Divine Region 9 Monthly is published by NAWIC Region 9 Director, Yasmine A. Branden, CCA. This publication acts as a moderator without approving, disapproving or guaranteeing the validity or accuracy of any data, claims or opinions appearing under a byline or obtained or quoted from an acknowledged source. This Newsletter is published monthly for the benefit of its members and the construction industry at large.

Publication deadline is the 30th of each month for the following month's newsletter:

For information regarding this newsletter or to send submissions, please contact Yasmine Branden at yasmine.branden@neilkelly.com 503.701.5871

Chapter	Mileage Goal	Miles Reported
Alaska	3,427	1,000.0
Boise, ID	630	557.7
Eugene, OR	868	413.0
Great Falls, MT	990	
Portland, OR	1,034	516.66
Puget Sound, WA	1,125	
Salem, OR	985	519.63
Spokane, WA	1,150	
Tacoma, WA	1,160	
Tri-Cities, WA	946	
Total	12,315	3,006.99

Chapter presidents are keeping track of mileage. Our official start date: 2 November 2007. Hopefully, your chapter has a tally and can send it to me soon so this doesn't continue to look so daunting to the 5 chapters who have reported their mileage!

NAWIC Core Values:

Believe in ourselves
Persevere with the strength of our convictions
Dare to move into new horizons

Boise Chapter #245 ~ Charlene Meadows

Boise Chapter has been busy lately with various NAWIC activities. We held our strategic planning session January 12, and came up with a plan to re-focus our chapters' attention and energies on those things that will benefit our members the most. We have some great speakers lined up for the February meeting on the topic of 'Green Building'. Our Block Kids committee has already held one competition this month, and has another one planned for next week. In addition, we are hard at work on the Construction event to be held at the Mall March 7. This event will begin our WIC Week celebration with plenty of advertising - including a local television spot the morning after build-out. The structures will remain on display until Sunday March 16th. The awards ceremony will include awards to the various winners, and also awards to honor our Company of the Year, Affiliate of the Year, and also our Future Leader of the Year. As if that were not enough, March is our 30th anniversary so we are celebrating that as well!

Eugene, OR #77 ~ Robin Langkamp, CIT

At our February meeting we're going to get a little insight on "Building Green". The next weekend we will be demonstrating Block-Kids at the Asian Celebration. They are a partner of The Science Factory, where we'll be having our Block-Kids competition on the 23rd. Then it's off the beautiful Oregon coast for the Oregon Chapter's Retreat on the 29th in Cannon Beach. It's always good to meet members from other chapters and possibly put a face to a voice or a name from a company you do business with...A great networking opportunity! We've got a full schedule for 'WIC Week', there's something happening everyday!

Great Falls, MT #228 ~ Katie Hanning

Linda Siebel has stepped down and Katie Hanning has been elected to fill the President's position for the remainder of the year. We wish Linda well and hope she will remain an active member of the chapter!

Portland Chapter #54 ~ Edie Bales

Portland Chapter will host our Oregon Retreat on February 29th - March 1st at Cannon Beach on the Oregon Coast. The Portland, Salem & Eugene chapters take turns hosting this event designed to just have a great time with your NAWIC sisters; fun with old and new friends. Of course, sometimes we accidentally learn something as well. We welcome those in other chapters or regions to join us. Let me know if you need more information. I am very proud of the work Anne Cohen and Megan Evans have done planning the event. Both are fairly new to NAWIC, never been to our retreat, and bravely stepped up to co-chair the event!

Our Block Kids competition will be held February 22nd. Bonnie Riddle and her committee are busy getting everything ready for what is always a great event.

We'll be voting on our chapter Future Leader and WIC Lifetime Achievement winner at our February meeting. These ladies will represent Portland and we hope will bring back the Regional titles. Of course no rest, as WIC week celebrations are planned for March and we have our CAD competition in April...

Tacoma Chapter #187 ~ Cathy Hall

We all started the New Year with some fresh ideas on investing. Our speaker for January was Cheryl Rumbolz of Merrill Lynch. She allayed some of our investing fears as we move into uncertain times.

In February we will be hosting our own Kelly Milstead. She will be reporting on both the NAWIC Leadership Academy and the NAWIC trip to South Africa. Last fall Kelly was able to attend both of these great NAWIC functions. It will be a very informative meeting.

Tri-Cities Chapter #192 ~ Cathy Brady

Our chapter will be hosting the Kidstruction Zone at the HBA Home and Garden show for the third consecutive year. This is a fun event where kids get to participate in a simple construction related project. We usually have project that they can create in a short amount of time and then have something to take with them. In previous years the kids have decorated plastic hard hats, designed a garden, and planted seeds.

For our educational program at February's meeting Keith Larson from Apollo Inc. will be speaking on Sponsorship - The Bidding Process.

Salem Chapter #198 ~ Nancy Carter

The Salem Chapter membership drive on January 16th was a huge success thanks to Linda Almendinger and her committee. Jessica Adamson the Public Affairs Director with AGC-Oregon Columbia Chapter came and spoke with us regarding all of the 2007 legislation that will be affecting us this upcoming year. We have added 2 new members Julie Walters with Keith Brown Building Supply and Nancy Pierce with Cascade Landscape.

In March we'll be doing a tour of a job site as part of WIC week and then we'll be having our Block Kids program as part of our general meeting later on in the month.

Our biggest event of the year, our 5th annual Construction Career Days is scheduled for April 15th and we hope to have another 600 students attend this year's event. We're looking to increase the number of vendors so please be on the look out for any company you think would be interested in coming and participating.

Spokane Chapter # 143 ~ Lori Barrick

Block Kids is just around the corner and the committee has been working diligently to hold another successful event. The event will be held on February 9th at the Carpenters Hall at 127 E. Augusta. I hope everyone will attend this very fun and worthwhile event. The registration starts at 8:30am.

February's meeting will highlight the WSDOT - Tracy Partridge and the work on the North / South freeway. I know this impact's everyone so plan on attending. We are planning on celebrating WIC Week with a VIP Luncheon on March 5th at the Spokane Club, look for invitations so you can invite your very important person to lunch, this may be your spouse, business colleague or employer. This is a great way to say "Thank you" for all they do for NAWIC.

We are still collection mileage to Build our Pathway to Las Vegas. I have very few participants and I know you girls are moving around. So just log your miles and get them to me.

Forum Registrations are out, and I am already planning my trip to Alaska. Exploring New Frontiers is the theme. I will post registrations on the website.

Golf Tournament is in the works for June 6th at the Highlands Golf Course. We will be having a committee meeting on Tuesday February 12th at Dupree Building Specialties. Please plan to attend.

Also, we have a new member in our Chapter; Kim Etherton from US Bank has joined our Chapter. Please make every effort to welcome her to our organization.

Katie Hanning (Boise) attended the first NAWIC Leadership Academy:

The academy was great. I was surrounded by wonderful women. 13 of them were not NAWIC members. One lady who sat right next to me was a warden from the Louisiana state prison for men. She was awesome. A very petit woman but carried herself with great authority. I also meet a neat project manager who is moving to be with her new husband to Florida. She isn't a NAWIC member but after we found her a connection for a job in Florida she is joining when she arrives in her new home. You will be pleased to know that I did not run with scissors and I played well with others. Kelly was one of my cabin mates. She kept telling me that she was pretty mellow because of the drugs she was taking for her trip to South Africa. I can't imagine what a non-drugged Kelly would be like. I had alot of fun with Kelly. She is a really nice and very educated young lady. I also got to spend some time with Cathy Brady. She is a wonderful lady and so smart . I really like her. We all went to bed (except for Kelly) around 9:00 pm with our minds fried from all the new knowledge. I would recommend this to anyone. I learned alot.



Future Leaders Update:

- o Please review YOUR Chapter's potential candidates for the **Region Nine Future Leader Award 2008**
- o **New members since April 15, 2006** are eligible and the paperwork has been reduced, so bestow this honor on one member of your Chapter so ALL of Region Nine (and our honored guests) will also know how great she is!
- o The nomination form and instructions are handily posted on our website, and an old-fashioned low-tech blank copy was also sent to all Chapter Presidents on Jan 4.
- o Postmark by **March 28, 2008** (if snail-mailed or sent via dog sled)
- o DUE to me by **April 1, 2008** (if faxed or e-mailed)
- o Judging will be by an independent panel of 3 out-of-region NAWIC dignitaries.
- o The 2008 Region 9 Future Leader will be announced during the Forum Awards Dinner on Saturday Night, April 26, 2008 at the Hilton Hotel in downtown *Anchorage, ALASKA*
- o Sent your chapter's nomination form to:
 Evelyn P. Clark, CCA
 3705 Arctic Blvd #427
 Anchorage, AK 99503
 907/248-2377 Home Phone and Fax
epcnawic@acsalaska.net

Region 9 Calendar

- 21 - 24 Feb 2008**
 Mid-Year Board
 Las Vegas, NV
- 29 Feb 2008**
 Oregon Retreat
 Cannon Beach, OR
- 14 March 2008**
 Block Kids deadline
 Esther Hartshorn or Kelly Milstead
- 24 - 26 April 2008**
 Forum
 Anchorage, AK
- 3 - 6 Sept 2008**
 53rd Annual Meeting & Convention
 Las Vegas, NV
- October 2008**
 APC
 Spokane, WA
- 16 - 18 April 2009**
 Forum
 Seattle, WA
- 26 - 29 Aug 2009**
 Annual Meeting & Convention
 Phoenix, AZ

Annual Reminders

February	Scholarship money due to NFSF
February	Crystal Vision & Crystal Achievement nominations due to National
March 2 - 8	WIC Week
April	Crystal Vision & Crystal Achievement recipients announced
July 7	Convention registrations postmark deadline
July 14	Convention credentials postmark date
September	NAWIC's 53rd Annual Convention in Las Vegas

PROFESSIONAL EDUCATION TIP OF THE DAY

"DON'T BE AFRAID TO ASK"

Have a highway project going on in your neck of the woods? Call the contractor and have them come speak about it. It would be great to know things like:

- When is that \$%^&* road going to open!
- How much did it cost me as a taxpayer?
- Was this built under a DOT woman-owned business?
- Can we come out and run the machinery? I'm not kidding...these guys love to show off!

Together Everyone Achieves More

Welcome our new members!

Name	Chapter	Company	Recruiter (if noted)
Dalene Schafer	Portland	Professional Services Ind., Inc	Edie Bales
Faby Membrila	Alaska	West Construction Co., Inc	Pam Keller
Bridget Schermele	Great Falls	Prairie Mountain Bank	Patty Taurman
Kim Etherton	Spokane	US Bank	
Nancy Pierce	Salem	Cascade Landscape	Linda Almendinger
Sandy Santos	Eugene	Mid Valley Waterproofing	
Katherine Akers	Alaska	ABC of Alaska	Rebecca Logan

Professional Education

Jan Sullivan, National Professional Education Chair, will be honoring two Chapters at the 2008 Convention in Las Vegas for their Professional Education Programs. The winning Chapter's must have programs that meet at least one of the following criteria:

- ⇒ Most "outside the box" (creative)
- ⇒ Most impact
- ⇒ Most beneficial to members

Chapters will be divided into two categories –

- ⇒ Chapters with 20 members or more and
- ⇒ Chapters with 20 members or less.

* Member count will be based on National's membership report as of January 31, 2008.

If you have a chapter you'd like to honor, contact our Region 9 PE Co-Chairs Fil Spiegel and Gloria Bruning no later than March 21, 2008.

Membership

All Region 9 membership chairs should have received the details on the national membership contest and hopefully have had a chance to share that information with their chapters. Let's show how DIVINE Region 9 is with 100% participation!

Many chapters have put together membership packets. If your chapter does not use membership information packets you might want to incorporate them for use as a recruitment tool. In creating a membership packet some items that you could include in a professional folder are; NAWIC Flyers, NAWIC Value Brochure, Chapter Brochure, Newsletters, Meeting and/or Event Flyers, Membership Application, Chapter Contacts for more information, Personal Invite from the Membership Chair or Chapter President for the next event, and Copies of the NAWIC Image. If your chapter includes other items or you have suggestions on things to include please share those with us. Each membership chair should have received a CD at APC that has many of these items included. There was also an order form included to request items from the national office.

Send me tips and suggestions for membership recruitment & retention to cathy@americanrockproducts.com. These can be something your chapter currently uses or something you feel should be implemented. When I receive your tips I will include them in the membership update and enter your name in a drawing for a \$50.00 American Express gift card to be drawn at FORUM!

Thank you for all of your hard work!
Cathy Brady
Region 9 Membership Chair



NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
46th Annual Region 9 Forum
“EXPLORING NEW FRONTIERS”
Hosted by Alaska Chapter #197

April 25 - 26, 2008
Anchorage, AK

REGISTRATION FORM

Name for Badge _____ Chapter Name _____ No. ____ Region ____
 Address _____
 City _____ State _____ Zip _____ Email: _____
 Employer _____
 Office Phone (_____) _____ Home Phone (_____) _____

CHECK ONE: Delegate () Alternate ()
CHECK ONE: Member () Other () NAWIC Officer (Title) _____
CHECK ONE: Is this your first NAWIC Region 9 Forum? Yes () No () How many previously? ()

Registration Fee \$165.00 if *postmarked* by March 21, 2008
 Late Registration Fee \$190.00 if *postmarked after* March 21, 2008
 Non-Member Registration Fee \$300.00

Make checks payable to: NAWIC Alaska Chapter - 2008 Region 9 Forum
 Mail registration fee to: Judy Montgomery, c/o AGC Alaska, 8005 Schoon Street, Anchorage, AK 99518

YOUR REGISTRATION FEE INCLUDES THE FOLLOWING:

<i>Function</i>	<i>Guest Tickets</i>	<i>No. of Tickets</i>	<i>Total Cost</i>
Friday Luncheon	\$35.00		\$
Friday Night Welcome Party and Dinner Buffet	\$50.00		\$
Saturday Luncheon	\$35.00		\$
Saturday Night Awards Dinner	\$75.00		\$
		Guest tickets	\$
		Registration Fee	\$
		Total Amount	\$

Emergency Contact Information _____ Phone # _____

Food allergies _____
 For questions please contact Fil Spiegel at fspiegel@beaconhss.com or (907) 222-7612

Hotel Information: www1.hilton.com/en_US/hi/hotel/ANCAHIF-Hilton-Anchorage-Alaska
 Standard room: \$99.00 single or double; 119.00 triple; \$139.00 quad

SUGGESTED PROCEDURES FOR NEF TESTING AT FORUMS

1. Directors may choose to appoint a coordinator to assess the interest in the region in a special Forum testing. With the exception of a May 3, 2008 Forum which is a regular testing date, there must be at least ten (10) confirmed registrants in order to hold a special testing. Those Directors/Regions who decide to participate will schedule the time/location/test monitor in coordination with the Forum agenda.
2. Should the Director should appoint a coordinator, that individual will be responsible for promoting the test to the chapters, establishing a pre-registration deadline for receipt of test registrations, collecting the test registrations, and forwarding as a group to the NEF office. Since registrations and any applicable fees must be submitted to the **NEF office at least 45 days** prior to the Forum testing date, it is suggested that the regional deadline for receipt of registrations be **sixty days** prior to Forum.
3. The Coordinator will collect and hold the registrations, review the forms, assign a test monitor(s) if different from the coordinator and forward the package of completed registrations and applicable fees to NEF at **least 45 days prior** to Forum. If there are **less than ten people** who actually register for testing, it will be the responsibility of the coordinator to notify enrollees of cancellation of the test and return any collected fees.
4. NEF and Clemson will adhere to the 45-day deadline; therefore, it is suggested that you set a realistic pre-registration deadline in your region.

Below is a timeline for test registrations by Forum date:

<u>Forum Date</u>	<u>Deadline for receipt at NEF</u>
Apr 4-5	Feb 19
Apr 10-13	Feb 25
Apr 18-20	Mar 4
Apr 25-27	Mar 11
May 2-4	Mar 18
May 15-17	Mar 31

Visions of Excellence

Regional NAWIC Awards Program

NAWIC Members:

Do you know someone who has supported the role of women in the construction industry? Or someone who is a role model for women in the industry? How about someone who exemplifies that "WE CAN DO IT" attitude?

Let's celebrate and acknowledge these men and women as they work to enhance the success of women in our industry! Nominate someone for your Region's Visions of Excellence Award. Award recipients will be recognized at Spring Forum.

Complete the attached form and submit it to your Region's Visions of Excellence chair by Feb. 28, 2008. After the recipient is selected, the chair will complete the National Crystal Vision Award application and submit it to the NAWIC Office — by March 21, 2008.

Just think, your Region's award winner could be recognized nationally at the 2008 NAWIC Convention in Las Vegas! Start thinking about your nominee today. Applications for the regional and national awards will be available at www.nawic.org by Nov. 1, 2007.

Your Region can recognize its winner anyway it chooses. You may just want to present an award or certificate during your Forum, or have a special recognition dinner in his or her honor. However you choose to do it, it is important to recognize these passionate men and women for their devotion to the success of women in construction.

If you have any questions, please contact Communications Director Misty Hart at (800) 552-3506 or by email at mistyh@nawic.org.

2008

Visions of Excellence

Awards Application

About the Nominee

Submission Deadline: Feb.28, 2008

Nominee Name: _____ Title: _____

Company/Agency/Organization: _____

Address: _____ City: _____ ST: _____ Zip: _____

Business Phone: () _____ Home Phone: () _____

Fax: () _____ Email: _____

About the Nominator

Nominator Name: _____ Title: _____

Company/Agency/Organization: _____

Address: _____ City: _____ ST: _____ Zip: _____

Business Phone: () _____ Home Phone: () _____

Fax: () _____ Email: _____

Briefly describe your relationship to Nominee: _____

Does the Nominee know he or she has been nominated? Yes No

Attach the Following *(Feel free to include any newspaper/magazine articles or other supporting materials.)*

- I. Describe the nominee's primary responsibilities within the company, agency or organization where she or he works. Include the scope of duties, number of employees supervised and other relevant data.
- II. Describe the nominee's accomplishment(s) leading to his or her qualification for this award. Be specific (refer to selection criteria), indicating the nature of the accomplishment and the results.
- III. Attach a letter of endorsement from someone who has worked with, worked for or supervised the work of the nominee, attesting to the nominee's eligibility and qualifications for this award.
- IV. Attach a brief biography of the nominee. (Please limit to one typed page.)
- V. Attach a black and white (or color) photograph of the nominee.
- VI. (Optional) Please include the nominee's involvement in trade organizations and/or professional associations.

Regional Visions of Excellence Award winners will be automatically entered as a nominee for the 2008 National Crystal Vision Awards. Winners for the national awards will be announced on or before April 21, 2008.

Return all materials by Feb. 28, 2008 to your Region's Visions of Excellence Chair.

Insert Contact Info here

Chapter Presidents

- Portland Chapter 54 – Edie Bales
- Puget Sound Chapter 60 – Janice Lawrence
- Eugene Chapter 77 – Robin Langkamp
- Spokane Chapter 143 – Lori Barrick
- Tacoma Chapter 187 – Cathy Hall
- Tri-Cities Chapter 192 – Cathy Brady
- Alaska Chapter 197 – Misty Dawn Crim
- Salem Chapter 198 – Nancy Carter
- Great Falls Chapter 228 –Katie Hanning
- Boise Chapter 245 – Charlene Meadows

Leadership Academy

NAWIC, along with the National Center for Construction Education and Research (NCCER), has announced two intensive three-day Leadership Academies in 2008:

March 29 – April 1 October 25 – 28

At Clemson University in Clemson, SC

Registration forms are now available by calling NCCER (888) 622-3720. All women in construction are invited to participate. Completion of the program will merit three continuing education credits, a certificate of completion and wallet card from the NCCER National Registry.

Space is limited to the first 30 enrollees per session.

Regional Committee Leadership

- Safety – Ruth Fritts
- Tradeswomen – Kathleen Bugbee
- PR/Marketing – Cathy Hall, Sarah Webb
- Block Kids – Esther Hartshorn, Kelly Milstead
- PE – Gloria Bruning, Fil Spiegel
- CAD/Drafting – Janet Pardee
- BOMC – Diana Corbin
- Construction Industry – Amanda Ring
- Membership – Cathy Brady, Chris Jett
- Website – Robin Langkamp
- WIC Week – Pamela Keller
- Lifetime Achievement – Pam Wright*
- WIC of the Year – Molly McClure*
- Future Leader – Evie Clark
- Forum 2008 – Misty Dawn Crim, Evie Clark

* = current awardee

**THE NAWIC EDUCATION FOUNDATION
HAS NEW CONTACT NUMBERS:**

PHONE: 864-656-3489

FAX: 864-656-3490

MAILING ADDRESS IS THE SAME:

**P O BOX 549
CLEMSON, SC 29633
WWW.NAWICEDUCATION.ORG**

Regional Recognition Awards

March 28, 2008

<i>WIC of the Year</i> Molly McClure	<i>Future Leader</i> Evie Clark
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Lifetime Achievement
Pam Wright

- **March 28, 2008 postmark date**
- **April 1, 2008 due date**
- **Electronic / facsimile / snail mail / dog sled submissions will be accepted**
- **All instructions for signing, anonymity, etc. must be adhered to (for fairness, and to assist the judges with their impartial scoring)**
- **Forms and guidelines will be posted to Region 9 website AND sent electronically to every Chapter President before Dec. 31st**
- **If anyone does not know how to reach Molly McClure, Pam Wright or Evelyn Clark – they can look us up on-line**