



NAWIC Divine Region 9 Monthly

June 2008

Enhancing the Success of Women in the Construction Industry

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Director's Note...

By Yasmine A. Branden, CCA

Il faut de l'audace, encore de l'audace, toujours de l'audace

(You must go with boldness, again with boldness, and always with boldness)

Let's just start with a small victory...

Pathway to Vegas

The region has made it!! Some chapters seem to be continuing their adventure, others are doing round trips, still others are hitting all the tables and slots in town!

Chapter	Mileage Goal	Miles	Last Seen.....
Alaska	3,427	3,871.0	They actually made a wrong turn onto the TransCanada Highway
Boise, ID	630	1245.61	Exploring Inca ruins in Mexico
Eugene, OR	868	1,729.0	Returning via Hwy 101
Great Falls, MT	990	2,744.0	Heading to Chicago
Portland, OR	1,034	2,219.23	Swimming to Maui
Puget Sound, WA	1,125		Got sidetracked in a pub
Salem, OR	985	1,016.13	Cashing their chips at the Luxor
Spokane, WA	1,150	712.0	Shopping detour!
Tacoma, WA	1,160	215.0	Asking directions at the state line
Tri-Cities, WA	946	1,217.0	Getting their kicks on Route 66
Total	12,315	14,968.97	

NAWIC Divine Region 9 Monthly

Founded in 1955, NAWIC is a not for profit organization dedicated to enhancing the success of women in the construction industry. NAWIC serves all women who work in and for the construction industry.

The NAWIC Divine Region 9 Monthly is published by NAWIC Region 9 Director, Yasmine A. Branden, CCA. This publication acts as a moderator without approving, disapproving or guaranteeing the validity or accuracy of any data, claims or opinions appearing under a byline or obtained or quoted from an acknowledged source. This Newsletter is published monthly for the benefit of its members and the construction industry at large. Publication deadline is the 30th of each month for the following month's newsletter:

For information regarding this newsletter or to send submissions, please contact Yasmine Branden: yasmine.branden@neilkelly.com

As you are aware, Cathy Brady and Katie Hanning are running for Region 9 Director. Well, another NAWICian has tossed her hat in the ring...Fil Spiegel of the Anchorage Chapter. I encouraged her to catch up on the questions and her responses are on page 3 for your reading pleasure. I'm giving Katie and Cathy a well deserved break this month.

Chapters are busy with lots of great projects, golf tournaments, fundraisers, professional development opportunities. You are all an inspiration to me!

Correction: I mistyped a new member's name in the May newsletter. Please welcome NICOLE Wubben. She is with Wubben Brothers and will be attending Convention with one of her employees who is a member of the Tri-Cities chapter. My apologies, Nicole!

NAWIC Core Values:

**Believe in ourselves
Persevere with the strength of our convictions
Dare to move into new horizons**

Boise Chapter #245 ~ Charlene Meadows

The chapter is very excited to be celebrating the graduation of three members this month: Raylene Roush graduated in January with her BS in Construction Management and a minor in Business; Cyndi Parent (our Future Leader this year) graduated May with Bachelors of Applied Sciences with Associate in Drafting Technology; and Vivian Otero-Epley also graduated May Magna cum Laude with I believe a Business degree. Way to go! I stand in awe of you and your achievements. All three have worked full-time while attending school. We will have cake & ice cream in their honor at our June meeting - where we will also elect our officers and board for the upcoming year. Delegates for National Convention will be elected at our June meeting as well.

Our annual golf tournament is fast approaching on June 6, and is shaping up to be a fun and successful event once again. Kudos to Jessica Bowman and the rest of the committee - great job! Also quickly coming up is our first annual MAGIC Construction Camp to be held June 9 - 13th. As of May 16, we had 9 girls enrolled, but I believe that count has now increased. Pam Neill and Cecyle Brock have done an amazing job coordinating this event; many thanks to them and the rest of the committee. I am certain it will have a huge impact on these girls.

Puget Sound Chapter #60 ~ Nicole Martin

Where did May go? It was a busy month for all of us! Our chapter remains strong and connected. The most exciting news is that we have 5 new members this month!

May Recap:

The Habitat for Humanity Women Build was a huge success with two houses getting framed over Mother's Day weekend. Thanks to all that were involved in that project. A lot of young ladies were able to try out their new skills.

Our May meeting in Bothell with presenter Kelle Powell of Southsound Permit was well attended. We enjoyed the QA at the end of program and are thankful for Kelle's insight and enthusiasm about the permitting process.

*What's Happening in June:***VIP & Industry Appreciation Night:**

Our keynote speaker is Pam Worner of Green Dog Enterprises, the marketing genius behind Shirey Contracting's Zero Energy Idea House. You won't want to miss hearing about this exciting project! Just visit our website and click on [RSVP\(www.nawicpugetsound.org\)](http://RSVP(www.nawicpugetsound.org))

Jobsite Tour:

We have a group of ladies ready for a jobsite tour at Snoqualmie Casino on June 12th courtesy of MacDonald-Miller and Skanska. We always enjoy visiting sites. I know it will be a lot of fun!

July Meeting:

This July we will not have our regular business meeting. Instead we'll have our strategic planning session. It will be great way to learn about NAWIC for those that are new to our chapter and a great way to get recharged for those of us that are not.

Tacoma Chapter #187 ~ Cathy Hall

Does it still count as summer if it looks and feels like October? At least the weather will be HOT for Convention!

Our chapter's meeting for May was a tour of the Rainier Richlite manufacturing facility. In keeping with Ms. Yasmine's green theme we toured a facility that creates countertops, cutting surfaces, skateboarding surfaces, and machine jigs, using compressed paper.

One of the things that makes this a green company is that they have actually researched and determined their specific carbon footprint. At Rainier Richlite, they know exactly how much fuel and energy they use and what their emissions are on a monthly basis. Their manufacturing processes were designed and implemented prior to public concern. They are able to recycle over 60% of their VOC's and they destroy the others. They are currently investigating ways to award their employees who commute, ride the bus, and/or bike to work. Their Controller, Elaine Ott, is involved in many local and state environmental task forces. One of the most impressive things about this company is their commitment to improving their practices to make a cleaner tomorrow for everyone.

Our Chapter Secretary, Sarah Webb, found this name by asking her dad who works with the Seattle Chamber of Commerce to find us a green company. It was a great tour.

They even gave us cutting boards at the end. (Side note: All the cutting surfaces at Pizza Hut are made of this product.)

We are hoping to continue to find GREEN folks in the industry to speak to our group. There are so many opportunities to build and remodel in an environmentally friendly way that I think we should explore all we can.

Salem Chapter #198 ~ Nancy Carter

On May 14th we honored our bosses with our annual "Boss' Night" dinner. It is our way of thanking our boss' for all of the support they've given us throughout the year. We also awarded our chapter Future Leader of the Year which went to Vickie Tewalt with Whiteaker Engineering and WIC of the Year-Bev Green with the Salem Contractors Exchange. This year we also be presented our scholarship winners with their awards during our Boss' Night dinner. It was a beautiful evening.

June 20th will be the Salem Contractors Exchange golf tournament at McNary Golf Course and we will be selling string as one of our yearly fundraisers.

The chapter Election of Officers will be held during our general meeting on June 18th.

Portland Chapter #54 ~ Edie Bales

Hard to believe June is here. The Portland Chapter's annual Golf Tournament will be held Friday, June 6th. Needless to say Julie Puderbaugh and her committee are very busy.

We held our elections for the 2008-2009 officers at our May meeting. Our President-Elect, Lauren Holmes, is wasting no time. She's already put the sign up sheet out for chairs and committee members of our various committees.

We were very proud to have our top three CAD winners attend our May membership meeting with their instructor. It was very interesting hearing them talk about their designs.

One of our members, Amanda Ring, took a new job and will be moving to Corvallis. Although we hate to see her leave Portland, we are pleased that she transferred her membership to the Eugene Chapter.

Convention is coming up soon, and I hope to see many of you in Las Vegas!

Meet Your Candidates for Region 9 Director

Fil Spiegel recently tossed her hat in the ring. I've asked her to catch up on the questions posed to our other candidates, Katie Hanning and Cathy Brady. We will resume next month with a question to all three candidates.

Why do I want to be a Director?

I am excited about the chance to represent Region 9 as your Director. After I was President of the Portland Chapter #54, I told one of the other members that it was my goal to become National President within the next 5 years. She was a more mature woman and laughed at me stating that was very ambitious and to instead look at my life and make sure I "have it all together" first. I took her advice and now that I have been a member for fifteen (15) years and have finally reached that time in my life where my work place, my family, and my mental state have created a positive environment I'm ready. During those years NAWIC has remained a solid and forward looking organization with which I am ready to share my positive outlook in keeping our core values strong. I am ready to put my years of regional and chapter experience to the best use of our members.



"How can NAWIC most effectively diversify its membership?"

Diversity means many different things to many people and I'm sure our membership has many ideas they would like to see implemented. If elected Director I would be representing our Region so it would be important to me to understand what diversity means to our region rather than just working on my own personal view. I would take the time to ask our members what they would like to see. Is it adding men to our membership? Is it making sure that our orientation invitations go out to all trade divisions and related industries? Is it making sure that our contests are held in economically diverse venues? Do we need to do more to include students and retirees? All of these are ways to diversify but I would not want to put one idea forth without knowing that I have the backing of our Divine Region 9.



Next month: It's all about the personal info you're dying to ask but don't know how to ask discreetly...

- ⇒ Would you rather be a contestant on "Hell's Kitchen", "America's Next Top Model", or "The Amazing Race"?
- ⇒ Movie – death and destruction or sappy romance?
- ⇒ Dyed or natural (as my friend says, "I'll never know if I have grey hair")?
- ⇒ Coach or Target?
- ⇒ Baseball or basketball?
- ⇒ Ben & Jerry's or Hagen Daz?

Together Everyone Achieves More

Welcome our new members!

Name	Chapter	Company	Recruiter (if noted)
Kate Rubin	Puget Sound	Otto Rosenau	
Laura LaChapelle	Spokane	Contractors Northwest, Inc	Kathy Gurley
Tracey Stoppelmoor	Portland	Geffen Mesher & Co	
Myrna Bacon	Puget Sound	MKB Promotions	Darylne Dennon
Sue Hart	Puget Sound	Building Beyond the Walls	Julia Cordero
Cheryl Osterlund	Spokane	Bricklayers LU #3 WM	Pam Keller
Sarah Lefebure	Alaska	Exclusive Paving	Tamie Taylor
Robin Miller	Alaska	Exclusive Paving	Tamie Taylor
Amanda Wilson	Portland	CH2M Hill	
Diane Utz	Puget Sound	Oles Morrison Rinker & Baker, LLP	
Alison Silveria	Eugene	Harrisburg Insurance	Karen Jones
LeeAnn Cochran	Puget Sound	Cochran Inc	

“On the Shelf” Networking

Cathy Hall, Region 9 Marketing Co-Chair

You have gone to a meeting or networking event, or standing in line at the store or lunch deli. You strike up a conversation with the interesting new person in line with you, or sitting near you at the event or meeting, and what they do is quite interesting, or, in some cases, not so, but you politely listen anyway, just so you have a gist of what they are about. A few months later, you are in need of that very thing, or if not that “thing”, then something associated with it. How did you do with your “On the Shelf” Networking, and can you tap into it now that you need it. I was conversing with a Recruiter, and we were talking about how the whole referral thing works. You never know when you meet someone, who or what they might know that may be of help to you someday. She spoke of meeting someone, and in her business, you find out what they do, as they may be looking for another job—and if they aren’t, she told me how she “puts them on the shelf” to keep for future referrals or information. We further discussed that “putting on the shelf” did not mean “in the back of the closet”, but on the shelf means you need to take it down now and again and dust it off. How do you do with your “dusting off” of your acquaintances and relationships? Do you take them down once in a while and send a note (with email these days, it can hardly be easier!) - just say Hi, how are you, what’s going on, ... Do you take a minute every couple months or so to maintain that contact that you made? I know of a particular Director/Producer person who has a “schedule” of doing just that. His secretary keeps an actual calendar that puts his contacts on a schedule, and no matter how they may be able to assist him at any particular time, he gets a list every week, and sometime during that week, the contact gets a personal call or email to just keep in touch. Any one person may not hear from him but every 3-6 months, depending on how high on his schedule they may be, but they can count on at least twice a year, if not more, hearing from him. Naturally when a need arises, that contact is somewhere in the forefront of the mind, and can be called upon for assistance, referral, or for whatever they might be able to provide. By the same token, you have kept yourself in the forefront of their mind, and can, in turn, possibly be of assistance to them in their time of need. Both business and personal relationships can flourish in this nature, and you know you will always have someone to lean on when you need it, and what a wonderful feeling you acquire when you can be the one to give in turn. Relationships are vital to the world, to business, to your personal goals and accomplishments. Take the time, MAKE the time to share, and allow others to share with you, and don’t forget to keep building more shelves—You need them.

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NAWIC—

All About Public Relations and Marketing Newsletter

Professional Education

Fil Spiegel, Region 9 PE Co-Chair

Hello Divine Region 9! As we get in to full swing of construction season don't forget to feed and water your Professional Education. Just like the flowers of springtime, you, as an asset to your company and our organization, will grow with the knowledge you achieve.

Too busy to think up a speaker? Use one of our partner agencies as a resource. For more information about our national partners, visit the NAWIC National Website at www.nawic.org.

Below are a few of our partners.

- Associated Builders and Contractors (ABC)
- American Subcontractors Association (ASA)
- Construction Financial Management Association (CFMA)
- National Center for Construction Education and Research (NCCER)
- National Society of Professional Engineers
- U.S. Army Corps of Engineers (USACE)
- U.S. Department of Labor, Women's Bureau
- Women Work! The National Network for Women's Employment

Thanks for all that you do! I am here if you need any assistance: fspiegel@beaconhss.com

NATIONAL CONVENTION SCHEDULE

LAS VEGAS, NV
SEPTEMBER 3 – 7, 2008

PHOENIX, AZ
AUGUST 26 – 29, 2009

LOUISVILLE, KY
SEPTEMBER 1 – 4, 2010

LOUIS, MO.
AUGUST 31 – SEPTEMBER 3, 2011

CAD/Drafting and Block Kids

We need to name our Regional Chairs for CAD/Drafting and Block Kids. CAD needs to be named relatively soon, since some schools will be reviewing our problem before this year ends and as chapter chairs have questions, they need to know who the chair is for the upcoming year.

Contact me ASAP with your interest: yasmine.branden@neilkelly.com

NAWIC Updates....

CREENTIALS FOR NATIONAL CONVENTION

Credentials forms are due to the NAWIC Office by July 14. Forms were emailed to chapter presidents in the Spring Mailing.

Please note: Even if your chapter will not have representation at Convention, you still must return the form. This allows the NAWIC Office to submit the proper reports regarding chapters attending Convention to the National Secretary. Please contact the NAWIC Office if you have questions about completing the forms.

CHAPTER DUES FORMS

Chapter Presidents have been sent the Chapter Dues Form, which are due by 30 June. Since National is sending renewals earlier this year to help everyone meet the October 1st renewal deadline, they need the forms soon.

CONGRATULATIONS TO NEWLY ELECTED REGION DIRECTORS

Even-numbered regions held Region Director elections during their Forums. The results are in! Please join me in welcoming the following NAWICians who will serve on the 2008 - 2010 Board of Directors:

- * Region 2: Anne H. Welch, CIT
- * Region 4: Janet P. Sullivan, CCA, CDS, CIT
- * Region 6: Anne M. Houchin
- * Region 8: Linda M. Champlin-Frank
- * Region 10: Shawna C. Alvarado, CIT
- * Region 12: Ellen Colglazier
- * Region 14: Carol P. Henry, CCA

NEW DUES RENEWAL POLICY

Renewals must be received - **not postmarked by** - in the NAWIC Office by Oct. 1. After Oct. 1, a \$25 late fee will be assessed. The grace period has been eliminated.

In addition to the above changes, when and how you receive your renewal will also change. Members with an email address listed in the NAWIC Database will be emailed a link to renew online by the end of July (a paper invoice will not be mailed). Members who do not have an email address will be sent a renewal in the mail by the end of July. To decrease processing time of your renewal, we strongly recommend that you renew online.

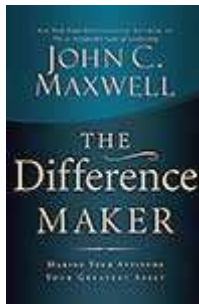
If your email address changes, please be sure to update your information by visiting www.nawic.org > Member Sign In > Member Center > Update Your Info.

NEW**NAWIC Professional Book Club****AT CONVENTION****Saturday, September 6, 2008****10:45 am—12:00 pm**

“The promise that attitude is everything is hollow. In fact, if you believe that attitude is everything, it may actually hurt you more than help you.”

**The Difference Maker
By John C Maxwell**

Order online at
www.injoy.com
or
A bookstore
near you



Come join in a discussion of this eye opening book about something that can become your greatest asset in business and life. The NAWIC Professional Book Club is an opportunity to discuss with other members your thoughts and ideas about what this book says to you. It is not necessary to agree with everything in the book or everything that someone says about the book. You only have to respect everyone's opinion and their right to have that opinion.

“Attitude isn't everything, but it is one thing that can make a difference in your life.”

John C. Maxwell

For information contact Susan Carson
scarson@rsjconst.com

Chapter Updates continued....

Tri-Cities Chapter #192 ~ Cathy Brady

Denise Hawk, Lead DOSH Safety Compliance Officer (L & I Safety) was the speaker at our May meeting. She discussed what compliance officers look for when stopping at a jobsite and the reasons that would cause them to stop at a job site. She also handed out a Safety & Health Video Catalog; Workplace Safety & Health Rules, Guides and policies (CD); Accident Prevention Program Analysis; State Citation Evaluation; and a Construction Site safety Check List.

Our June scheduled speaker is Mike Blatman, Crime Prevention Specialist with the Kennewick Police Department. He will be discussing Construction site theft and vandalism. He will also talk about the 3rd annual cardboard boat race held on July 4 to benefit Crime Stoppers.

We are planning a spaghetti feed for June 20th to raise money to help with medical and travel expenses for Lonnie Cook's surgery in Miami. The out of pocket expense to the Cook family is estimated to be at least \$400,000. Lonnie's wife Lori and her sister own Randolph Construction. Randolph Construction is a well respected construction company in the Tri-Cities. They were awarded silver at the small business awards banquet for the past three years. I have included a couple if links in case you would like more information regarding Lonnie's condition.

<http://www.kvewtogo.com/news-video/?section=1&mgid=3053>

<http://www.tri-cityherald.com/901/story/180893.html>

Great Falls, MT #228 ~ Katie Hanning, CIT

The Great Falls chapter wanted to thank Alaska for an awesome time at Forum! What a beautiful place that you all call home. Our chapter is very proud of Kallie Workman, for taking first place in the regional Block Kids competition. Kallie's crane was wonderful and how great that she knew that Grandpa needed to have his hard hat on in a construction zone. Our chapter has also completed a spring project for the Black Eagle park. The Great Falls members painted basketball court lines and added a fresh coat of paint to the restrooms. Our members also spent time raking fence lines and cleaning BBQ pits. The park looks great. We are working on our Boss's lunch, summer picnic and a new member wine and cheese party.

Chapter Presidents

Portland Chapter 54
Edie Bales

Puget Sound Chapter 60
Nicole Martin

Eugene Chapter 77
Robin Langkamp

Spokane Chapter 143
Lori Barrick

Tacoma Chapter 187
Cathy Hall

Tri-Cities Chapter 192
Cathy Brady

Alaska Chapter 197
Misty Dawn Crim

Salem Chapter 198
Nancy Carter

Great Falls Chapter 228
Katie Hanning

Boise Chapter 245
Charlene Meadows

National Leadership

President
Tamie Taylor, CDS, CDT, CIT
cmo@ak.net

President Elect
Pat McDonald, CCA, CIT
nawicpat@sbcglobal.net

Vice President
Robin Fulton Meyer, CIT
robinmeyer@verizon.net

Secretary
Judy DeWeese, CIT
JuDeNAWIC@aol.com

Treasurer
Debbie Gregoire, CIT
dgregoire@brewer-garrett.com

Immediate Past President
Christie Wigginton, CIT
chris.wigginton@oldcastleapg.com

National Staff

Executive Vice President
Dede Hughes
dedeh@nawic.org

Office Manager/Store Manager
Theresa Price
theresap@nawic.org

Office Assistant
Laurie McCullough
lauriem@nawic.org

Bookkeeper
Kate Bowling
kateb@nawic.org

Membership Director
Sandy Fite
sandyf@nawic.org

Communication Director
Misty Hart
mistyh@nawic.org

Communications Assistant
Michelle Milner
michellem@nawic.org

Website/IT Specialist
Tim Elmore
nawic@nawic.org

Marketing Director
open

Regional Committee Leadership

- Safety – Ruth Fritts
- Tradeswomen – Kathleen Bugbee
- PR/Marketing – Cathy Hall, Sarah Webb
- Block Kids – Esther Hartshorn, Kelly Milstead
- PE – Gloria Bruning, Fil Spiegel
- CAD/Drafting – Janet Pardee
- BOMC – Diana Corbin
- Construction Industry – Amanda Ring
- Membership – Cathy Brady, Chris Jett
- Website – Robin Langkamp
- WIC Week – Pamela Keller
- Lifetime Achievement – Tamie Taylor*
- WIC of the Year – Gloria Bruning*
- Future Leader – Evie Clark
- Forum 2009 – Maureen Byrnes, Puget Sound

* = current awardee

NAWIC EDUCATION FOUNDATION

PHONE: 864-656-3489

FAX: 864-656-3490

MAILING ADDRESS IS THE SAME:

P O BOX 549
CLEMSON, SC 29633
WWW.NAWICEDUCATION.ORG