



NAWIC Divine Region 9 Monthly

July 2008

Enhancing the Success of Women in the Construction Industry

INSIDE THIS ISSUE

- 1 Director's Note
- 2 Regional Roundup
- 3 Meet Your Director Candidates
- 4 TEAM NAWIC & Vegas
- 5 Professional Education (PE)
- 6 PE con't & National Updates
- 7 Membership
- 8 Chapter Updates
- 9 Leadership Lists

NAWIC Divine Region 9 Monthly

Founded in 1955, NAWIC is a not for profit organization dedicated to enhancing the success of women in the construction industry. NAWIC serves all women who work in and for the construction industry.

The NAWIC Divine Region 9 Monthly is published by NAWIC Region 9 Director, Yasmine A. Branden, CCA. This publication acts as a moderator without approving, disapproving or guaranteeing the validity or accuracy of any data, claims or opinions appearing under a byline or obtained or quoted from an acknowledged source. This Newsletter is published monthly for the benefit of its members and the construction industry at large. Publication deadline is the 30th of each month for the following month's newsletter:

For information regarding this newsletter or to send submissions, please contact Yasmine Branden: yasmine.branden@neilkelly.com

Director's Note...

By Yasmine A. Branden, CCA

I know the price of success: Dedication, hard work, and an unremitting devotion to the things you want to see happen.

Frank Lloyd Wright

We're in the final sprint towards Convention and the end of our NAWIC year. Many of you registered prior to the 7 July deadline to avoid the late registration fee. President Taylor has promised a Convention to remember, full of educational sessions, informative workshops, motivating speakers, endless networking opportunities with the most inspiring group of people you'll ever meet (your fellow NAWICians, of course), and a bit of fun, too! Credentials are due in the NAWIC office by 14 July; send the original to the office and a scanned copy to me.

Renewals will be gracing your email in-boxes this month for those of you who have a valid e-address on file with the National office. Everyone else will receive their renewals the old fashioned way...the good ole postal service. A reminder of our new renewals policy: dues must be **received by** the NAWIC office on or by 1 October, not postmarked by that date. If the NAWIC office does not have it in their office by 1 October, you'll be assessed a late payment penalty. You may pay online - the fastest and easiest way - with a VISA, MasterCard, Amex or Discover card.

To make sure National has your up-to-date contact information, either call or update it yourself at: www.nawic.org > Member Sign In > Member Center > Update Your Info.

I will be attending Board Orientation later this month (24 - 27 July) at Garrett Creek Ranch in toasty Texas. Several of you have had interesting and challenging issues arise this year. If you have something you'd like me to discuss with other regions, let me know by the 23rd and I will make a note of it for Orientation.

You're probably tired of hearing this from me by now, but I'll keep saying it -- THANKS FOR ALL **YOU** DO FOR NAWIC!!

NAWIC Core Values:

**Believe in ourselves
Persevere with the strength of our convictions
Dare to move into new horizons**

Puget Sound Chapter #60 ~ Nicole Martin

"Most of us have far more courage than we ever dreamed we possessed."

- Dale Carnegie

June proved to be yet another spectacular month for our chapter. Our VIP & Industry Appreciation Night at the Rock Salt in Seattle was a huge success, raising over \$1,200 from our dessert dash, not including our generous chapter sponsors!

Membership is at an all time high with 53 members! A huge thank you to Judy Jewell who continues to talk about NAWIC to everyone she knows, including her own employees. THANK YOU JUDY! And we have five members going to Convention this year. So we'll see you all in Vegas!

On June 17th we had a NAWIC jobsite tour of the new Snoqualmie Casino. Matt Thibeau of MacDonald-Miller Facility Solutions was our tour guide. The casino will be 200,000 square feet of which 14,000 will be gaming. The group felt lucky to see the project before many of the finishes covered everything up.

On June 22nd Darylene Dennon and I teamed up with the Sisters in the Building Trades for the Race for the Cure walk. It was a great day of networking, bonding and sisterhood. We hope to do more partnering with their group in the future.

Our new 2008-2009 slate of officers has been approved. We are excited about our new group. It's a great mix of new & seasoned members. We are getting together on July 12th for a Strategic Planning session open to all of our members.

I'd like to thank all of our members for their continued help with our events and committees, and for spreading the word about how much fun our chapter is!

Eugene Chapter #77 ~ Robin Langkamp

I hope you all had a fun & safe July 4th and that some of you got to see the Olympic Trials hosted by Eugene!

Welcome to our newest member Tana Baker of Chambers Construction! Tana is jumping right in along with Amanda Ring by attending Convention in Las Vegas!!

There's not too much happening this month... Our Meeting is on the 9th at the Boulevard Grill (formerly River Ranch, formerly Black Angus). Eric Gunderson of Pivot Architecture will be our speaker and explain the re-design plans for the Franklin Blvd/Glenwood corridor. That should be interesting to see what they've come up with!

Our casual luncheon this month is on the 16th at Cafe' Soriah, 13th & Hilyard. Please join us for a relaxed get together...you never know what you'll learn!

Enjoy this beautiful (if smokey) weather!

Salem Chapter #198 ~ Nancy Carter

Summer is finally here. It's hard to believe 2008 is $\frac{1}{2}$ over. June has been a busy month for the Salem chapter.

Thank you to all those who were willing to run for an office for the 2008-2009 year. It promises to be another busy year. On June 18th we had our Election of Officers and the results are: Nancy Carter - President, Jaysa Nesbitt-VP, Vickie Tewalt-Treasurer, Denise Torres - Secretary, Julie Walters and Katherine Bartlett and Joy Kyllingmark - Board of Directors

On June 20th we sold string at the Salem Contractors Exchange golf tournament at McNary Golf Course as one of our yearly fundraisers.

Portland Chapter #54 ~ Edie Bales

Our June membership meeting was very interesting. Julio Valera with Latin Advantage spoke on "Communicating is More Effective than Speaking Spanish" More and more of the contract workforce, especially subcontractor workforce, in Oregon being Mexican's who speak very little English. Julio answered a lot of the questions some of us run into when dealing with situations ranging from HR issues, worker safety requirements, education and pay.

We welcomed two more new members this month. We are very pleased with how we are growing and especially the enthusiasm of the newer members.

Convention is fast approaching. There are several from Portland attending this year. We look forward to seeing many of you in Las Vegas!

Happy 4th of July to all!

Boise Chapter #245 ~ Charlene Meadows

Wow, what a busy but fun month June was! Chapter elections went well and we have our Board for the 2008-2009 fiscal year; thank you to all who ran for office! Our golf tournament was once again a huge success; we made money and everyone had a great time. Thank you to all who worked on this fun committee and especially to Jessica Bowman for taking it on again! And our 1st ever MAGIC camp was also a huge success. We graduated 21 girls - they all said it was fun and that they enjoyed it. Their parents were thrilled, and the instructors were blown away. Thank you to everyone who helped with MAGIC, and most especially to Pam Neill and Cecyle Brock without whom this event would not have taken place.

We are sad, but must say goodbye to Pam Neill as she is moving to Oregon sometime in July. We will not have a membership meeting or a board meeting in July. We will have a job site tour in place of our August meeting - hoping for a tour of the Capitol building on Aug 6.

Tri-Cities Chapter #192 ~ Cathy Brady

Our fund raiser was a success! We raised over \$5000.00 at our spaghetti feed to benefit the Lonnie Cook fund. We will be presenting a check in July.

Our new board has been elected. Congratulations and a HUGE thank you to Stacee Keller - President, Cyndie Lorez - Vice President, Aimee Bergeson - Treasurer, Erin Repp - Secretary and board members Angie Haisch, Sherry Sams, Denise Sweeden, Betty Thomas, and Britta Thompson. Our incoming president is already recruiting chapter chairs. I know that these ladies will do a fabulous job carrying on the goals of our chapter. I am excited to say the Stacee and Cyndie will both be at the national convention and I am looking forward to introducing them to as many NAWIC ladies as I can. Once they attend convention they will really be hooked on NAWIC! In the mean time we will work on getting more of our members to attend.

Our speaker for July is Amanda Arnold. She will be discussing the American Express Rewards Program available to businesses. My room at convention is covered with rewards points. I would be happy to share the details with anyone who is interested.

**Anchorage Chapter #197 ~ Misty Dawn Crim
No report**

More chapter updates on page 8

Meet Your Candidates for Region 9 Director

This month is all about those personal questions you really want ask, but were raised with better manners. Lucky for us, I decided to cast decorum to the wind, put on my best “Enquiring Minds Want to Know” hat and pose the nosy questions! Our three candidates jumped into the spirit of things, displaying their own flair for direct answers, remarkable abilities to avoid answering, and making things up as they go along.

Question	Cathy Brady	Katie Hanning	Fil Speigel
Would you rather be a contestant on “Hell’s Kitchen”, “America’s Next Top Model” or “The Amazing Race”?	I can tell you that it would NOT be “America’s Next Top Model”!	I would choose “America’s Next Top Model.” I may not have the body but I can promise you that I could outsmart them! I know there are smart models in the world but I am sure they don’t sign up for that kind of show. Besides, a few well placed cheeseburgers and I bet the stress would drive them out of the competition.	None of the above. I enjoy being a contestant on the “Fil Spiegel, this is your life!” reality show. To be honest, I don’t watch TV that much and have never seen any of these shows.
Movie – death & destruction or sappy romance?	It would all depend on my mood at the time, but I am always up for a good comedy.	Adventure is my middle name. At least when it comes to movies. Braveheart and Indiana Jones! Mel Gibson and Harrison Ford! Come on! You know you love it!	Again, none of the above. I prefer classic B movies that can be tirelessly made fun of while being watched. If I’m going to use a movie for escape I’m going to go out laughing. Needless to say, I’m not welcome in the theaters anymore.
Dyed or natural?	You will find out the answer to this question at the same time that you learn how much I weigh!	Please, two kids in college...it’s been dyed for years.	This time I vote for both! I dye when I feel like it, usually blond or reddish highlights. My family doesn’t turn grey until very late in life when no one cares anymore if you’re grey. So I enjoy doing different colors just for the heck of it. I also enjoy my natural brown.
Coach or Target?	Target	Target. Why? Well, I live in Montana and honestly I’ve missed the whole Coach phenomena.	If I understood this question I would answer it. Would I want to be a coach or a target? That doesn’t make sense but I’ll be the coach. Ohhhhhh, now I get it, are you talking hand bags? I must be hanging around the guys too much, it’s all really not my thing. Does Costco or garage sales count?
Baseball or Basketball?	Hockey	It’s the ball park for me! All American girl! Beer, dogs and the boys of summer.	Finally, a question I can answer! I grew up in MA with the lousiest baseball team in history, how could I not love them? Go Red Sox! I’m not a fair-weather person, if I have a loyalty I stick to it through thick and thin.
Ben & Jerry’s or Hagen Daz?	Which one has the most chocolate?	I have never met an ice cream I didn’t like. Again, that is why I would win America’s Next Top Model. No stress, life is good!	Well, I don’t eat ice cream so I have no idea which one tastes better. As for their business practices I love that the old Ben & Jerry’s stood for change in corporate culture.

Together Everyone Achieves More

Welcome our new members!

Name	Chapter	Company	Recruiter (if noted)
Cathy Pfeiffer	Puget Sound	Olympian Precast	Judy Jewell
Leona Wilkinson	Puget Sound	Hoffman Construction Co of WA	Judy Redford
Tami McGonagle	Puget Sound	Olympian Precast	Judy Jewell
Krista Sawyers	Puget Sound	Olympian Precast	Judy Jewell
Jenni Wakida	Puget Sound	Moss Adams LLP	
Erin Repp	Tri-Cities	Wells Fargo Insurance Svcs NW	
Tami Hartwig	Eugene	FlexForce Staffing	
Katy Dunn	Tri-Cities	Apollo, Inc	Angie Haisch
Tana Baker	Eugene	Chambers Construction	Deborah Creager
Jennifer Williams	Alaska	USKH Inc	Jamiel French
Diane Witt	Alaska	Witt General Inc	Tamie Taylor
Tamerra DeMenno	Alaska	Alaska Clearing and Grinding, LLC	Kathryn Carlisle
Betty Dibble	Alaska		Kathleen Bugbee
Valerie Whitman	Spokane	Max J. Kuney Company	Pamela Keller
Joni Uhe	Great Falls	Envirocon, Inc	

The Eugene Chapter now has a phone number 541-393-5107

The Eugene chapter now has another avenue for the public to reach the chapter and receive information about meetings. The phone number is linked to an answering service -- no one will be answering the phone directly -- however, the Board checks and returns messages in a timely manner. The message on the phone will change monthly and include information on upcoming chapter meetings and events.

Great idea, ladies! A great idea for other chapters to implement, too!

Pathway to Vegas

We have a dedicated group of NAWICians in Divine Region 9. Thanks to the efforts of those who took up the challenge, the entire region made it to Vegas with miles to spare. Several chapters are continuing the trek, now that it's part of their routine. I will chat with Susan Carson, Region 2 Director, about a celebratory meet-n-greet with our friendly competitors in Region 2 during Convention.

	Mileage Goal	Miles
Alaska	3,427	3,871.0
Boise	630	1,245.61
Eugene	868	2,012.47
Great Falls	990	2,744.0
Portland	1,034	2,364.23
Puget Sound	1,125	
Salem	985	1,016.13
Spokane	1,150	1393.0
Tacoma	1,160	272.0
Tri-Cities	946	1217.0
Totals:	12,315	16,135.44

Professional Education -- Fil Spiegel, Region 9 PE Co-Chair

I am very excited to report that Region 9 took the bull by the horns and presented some fabulous Professional Education meetings. They ranged from tours, to speakers, to tv shows. Here are just a few of the many presentations that we considered highlights. Per our Regional Director's mission for a 'green' year almost every chapter did something on being green or staying green and it is a great topic as the wave of the future. A lot of chapters also participated in Habitat for Humanity builds which is a great contribution to the community as well as a learning experience. All of the following presentations were considered great educational opportunities in a comfortable atmosphere, what more could you want?

Extreme Makeover: Home Edition "How They Did It"

Presenter: Jim Chapman, Legend Homes

Legend Homes was requested by ABC Television to build a home for a Corvallis, Oregon family. Company president, Jim Chapman, explained how Legend Homes was selected by ABC, the family situation and reasons they accepted the opportunity, and the effort from subcontractors and suppliers who donated all material and labor to build a 4,000 sq. ft home in less than a week.

Borrow this idea! This is a great idea for any chapter where Extreme Makeover is being filmed. This hugely popular television series is a great way to attract new members and teach about the importance of construction in the community.

Willamette River Overflow "Big Pipe Project"

Presenter: Tammy Cleys, City of Portland Environmental Services

An ambitious project to tunnel under the Willamette River and build a massive 22 ft. diameter tunnel, 6 miles in length to convey sewage overflow and storm water runoff to a sewage treatment plant.

Borrow this idea! This is a wonderful presentation idea for any community that deals with large bodies of water.

Northwest College of Construction

Presenter: Vern Malen, Board Member, NW College of Construction

An overview of the College of Construction where training and certification is available in many trades to help fill the need for skilled labor. NWCC offers a wide range of quality courses, from the entry-level construction craft training to advanced technical, supervisory and management education.

Borrow this idea! What a great idea for a speaker, any community that has a local university or technical school with a construction program. It's also a good start to a long term partnership.

City Hall Bldg Design-Thomas Hacker, Architects

Presenter: Ellen Teninty, T'NT Consulting

The chapter was invited to join in a dialogue about design and community as they developed concepts for a new City Hall building (receive feedback on draft designs). Julie Fischer of T'NT Consulting arranged for public involvement/exposure in this case for Thomas Hacker Architects. The two speakers were Mike Penwell, Facilities Design & Construction Manager for the City of Eugene, and Ellen Teninty of T'NT Consultants.

Borrow this idea! Getting your 2 cents in on the design of your local government offices, how fun is that! Local involvement and exposure for the chapter and member participation all in one.

New Laws Affecting Constuction In Oregon

Presenter: NANCY WEBER

The CCB new laws speaker was a really good draw. Her power point was not working, and members were firing questions to her before she had a chance to explain. A review of new and upcoming legislation at the State level.

Borrow this idea! This is always a good speaker topic and one that is especially good in showing your employer how NAWIC can add value to the company.

Franklin Blvd. – Historical and new phase construction

Presenter: Eric Gunderson

This main road from the Cascades to the coast, called HWAY 126 is under review. Because of access necessary for the new Federal Courthouse, it will affect major travel through a large college area and access to the east side of downtown.

Borrow this idea! Traffic, who isn't concerned about it? This wonderful presentation on what will become a major traffic snarl allows the members to have input to the design and see what the leaders of their town have in mind for the future in road construction.

Professional Education (con't)-- Fil Spiegel, Region 9 PE Co-Chair

Tour of the Rainier Richlite Company

This tour of a facility that creates countertops, cutting surfaces, skateboarding surfaces, and machine jigs, using compressed paper showed us how a large company can be green. They actually researched and determined their specific carbon footprint and they know exactly how much fuel and energy they use and what their emissions are on a monthly basis. Their manufacturing processes have been designed and implemented prior to public concern. They are able to recycle over 60% of their VOC's and they destroy the others. They are currently investigating ways to award their employees who commute, ride the bus, and/or bike to work.

Borrow this idea! A tour at a green company is an excellent way to see first hand the practical applications of going green, something we all hear about but may not know how to do.

Enthusiasm in Sales

Presenter: Krista Lewis from the Dale Carnegie Institute

This hands on workshop quickly became a chapter favorite.

Borrow this idea! Any type of hands on presentations keep the audience involved and act as a team building experience. And what a great way of learning how to market our organization as well as your company.

Safety Presentations

Presenter: Traci Tenhulzen

This amazing presentation kept our eyes glued to the speaker as she kept having to tell us the accidents presented were re-enactments. Terrible things can happen on a job site and this safety presentation really brought home how important being safe is.

Presenter: Denise Hawk, Lead DOSH Safety Compliance Officer. She brought a booklet with safety meeting topics and a cd with regulations as hand-outs. She talked about what this agency looks for and looks at when they go out to a jobsite and reasons that would cause them to stop at a site. We also received contact information for consultations.

Borrow this idea! Can Safety topics ever wear out? Reminders of being safe can be effective over and over again.

CONGRATULATIONS TO THE 2008 -2009 NAWIC OFFICERS

- * President Pat McDonald, CCA, CIT
- * President-Elect Robin Fulton Meyer, CIT
- * Vice President Debra Gregoire, CIT
- * Secretary Judy DeWeese, CIT
- * Treasurer Cindy Johnsen, CDS, CIT
- * Immediate Past President Tamie Taylor, CDS, CDT, CIT

NATIONAL CONVENTION SCHEDULE

LAS VEGAS, NV
SEPTEMBER 3 – 7, 2008

PHOENIX, AZ
AUGUST 26 – 29, 2009

LOUISVILLE, KY
SEPTEMBER 1 – 4, 2010

LOUIS, MO.
AUGUST 31 – SEPTEMBER 3, 2011

Membership – Cathy Brady, Region 9 Membership Chair

This is from "The Membership Minute" Published for NAHB members. This is Part I; Part II will be published in the August newsletter.

In an age of technological excess and information overload as well as tight budgets, word of mouth is the ideal and cost-effective way to cut through the clutter. Let's start by answering some common questions about the word of mouth phenomenon.

What is word of mouth?

It's a referral. It is typically referred to as a filter that retains all the benefits of knowledge learned from another's experience and disposes of all the time consuming informational excess. Simply, it can be defined as a member sharing information and/or experiences with another member or prospective member. It gives added credibility to the topic.

Word of mouth opportunities are EVERYWHERE... at industry events, lunch with colleagues, at your local building supply store, on the street, etc.

Word of mouth is persuasive because it's personal and relevant to you.

Think of it this way: You're talking over coffee with a close friend and that friend recommends a new movie or product to you. That friend recommends the product or movie to YOU because they know YOU, and they wouldn't recommend something that they thought you wouldn't like.

What is word of mouth "marketing?"

It's a professional referral. Creating a "buzz" about products, services, events, services, and more... If you want people to talk about your events or services then give them something to talk about. It's capturing word of mouth and directing it to your marketing objective.

Myth: Word of mouth can't be influenced

WRONG! Word of mouth can be influenced. Keep open communication, listen to your members comments, address your members concerns, and make sure your influential members are not only well served, but also aware of your great benefits, events, and services.

What's buzz?

Buzz can be defined as "contagious" word of mouth. It's a rapid spread of certain products, services, experiences, or anything really. I like to think of a buzz as that "popular new thing" everyone's talking about.

Want to get started? Try using some of these common types of word of mouth marketing...

Viral Marketing is a contagious rapid mass spread of your marketing object. A spread so quick, it's nearly impossible to stop. This type of marketing is usually spread electronically. Try putting a promotional message as a footer on your emails to members. Simple, easy, and effective!

Buzz Marketing is creating that "buzz" which gets people talking about your membership, service, or product. Try giving your members an experience which they can relate as a story, something they can talk about. A buzzing objective should have some of these characteristics: remarkable, entertaining, newsworthy, unusual, captivating, comical, or taboo.

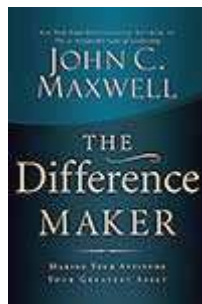
Grassroots Marketing is getting influential supporters or advocates who promote your marketing objective. We all know how important it is to get buy in from our important stakeholders and this key point is nothing more than getting buy in from your members who have the ability to talk first-hand about the experience you've given them.

NEW**NAWIC Professional Book Club****AT CONVENTION****Saturday, September 6, 2008****10:45 am—12:00 pm**

“The promise that attitude is everything is hollow. In fact, if you believe that attitude is everything, it may actually hurt you more than help you.”

**The Difference Maker
By John C Maxwell**

Order online at
www.injoy.com
or
A bookstore
near you



Come join in a discussion of this eye opening book about something that can become your greatest asset in business and life. The NAWIC Professional Book Club is an opportunity to discuss with other members your thoughts and ideas about what this book says to you. It is not necessary to agree with everything in the book or everything that someone says about the book. You only have to respect everyone's opinion and their right to have that opinion.

“Attitude isn't everything, but it is one thing that can make a difference in your life.”

John C. Maxwell

For information contact Susan Carson
scarson@rsjconst.com

Chapter Updates continued...

Spokane Chapter # ~ Lori Barrick

June was a very busy month for the Spokane Chapter. We held our 24th Annual Golf tournament at the Highlands Golf Course in Post Falls, ID. Despite the weather we all had a great time.

Elections are complete and congratulations to the new Officers and Board of Directors. I am sure you will all do a great job this coming year.

National Convention is right around the corner and to date we have completed 1656.5 miles on our "Walk to Las Vegas" thank you to all members who have been turning in miles.

Our July meeting is going to be a tour of the Moore Heritage Gardens; we will have a box lunch and short meeting following the tour. August will be a "Brain Storming" Picnic Pool Side at Merry Gregory's. Be sure to bring your ideas for the coming year.

We are busy planning the Fall Planning Conference and committees are being formed. Please be sure and join in on the fun, we will be announcing our next meeting soon.

Great Falls, MT #228 ~ Katie Hanning, CIT

Chapter #228 has had a busy summer. We spent some time in the Black Eagle Park getting it ready for the many picnic's they hold. We painted and raked out hearts out! Our annual night at the ball park is just around the corner.

What a great time that is every year. We also are working on our membership drive. Who could turn down one of our gatherings. We hope to have a record number of new members soon. Our incoming President, Barb Woith, is getting ready for Vegas! She will have a great time!

Tacoma Chapter #187 ~ Cathy Hall

Finally, summer is here!

The June chapter meeting was great! Our speaker, Karen Say, of Saybr Contractors Inc., detailed her journey as a woman in construction. Karen's success at proving her worth to both her customers and her employees, served her well when she decided to start her own company seven years ago. Karen, along with the three employees who became fellow stakeholders in the company, started Saybr Contractors, Inc., a general construction contracting company specializing in commercial and industrial fueling projects. They ran the company from the front room of Karen's 400 square foot house. Despite this challenge and others, for instance obtaining banking and bonding services from companies unwilling to work with a young, female-run startup business, Saybr had revenues \$2.3 million its first year.

Approximately four years after Saybr's inception, Karen saw the need to diversify the business from being solely focused on the petroleum industry to branching into the general contracting construction industry. Attempting to break into the industry, Karen turned to the Small Business Administration for assistance, becoming 8(a) certified in 2001. With their 8(a) certification, Saybr was able to negotiate contracts with the Army, the FAA, the Navy, the Coast Guard, the National Park Service, the General Services Administration, and the U.S. Defense Commissary. Now ten years after the company's inception, Saybr has become a \$25 million general construction contracting company with a long list of devoted clients and a growing list of new clients.

As noted above, Karen is a busy, energetic lady. She was a great speaker. I appreciate her willingness to share her experience. Because **that** is what NAWIC's all about.

Chapter Presidents

- Portland Chapter 54
Edie Bales
- Puget Sound Chapter 60
Nicole Martin
- Eugene Chapter 77
Robin Langkamp
- Spokane Chapter 143
Lori Barrick
- Tacoma Chapter 187
Cathy Hall
- Tri-Cities Chapter 192
Cathy Brady
- Alaska Chapter 197
Misty Dawn Crim
- Salem Chapter 198
Nancy Carter
- Great Falls Chapter 228
Katie Hanning
- Boise Chapter 245
Charlene Meadows

National Leadership

- President**
Tamie Taylor, CDS, CDT, CIT
cmo@ak.net
- President Elect**
Pat McDonald, CCA, CIT
nawicpat@sbcglobal.net
- Vice President**
Robin Fulton Meyer, CIT
robinmeyer@verizon.net
- Secretary**
Judy DeWeese, CIT
JuDeNAWIC@aol.com
- Treasurer**
Debbie Gregoire, CIT
dgregoire@brewer-garrett.com
- Immediate Past President**
Christie Wigginton, CIT
chris.wigginton@oldcastleapg.com

National Staff

- Executive Vice President**
Dede Hughes
dedeh@nawic.org
- Office Manager/Store Manager**
Theresa Price
theresap@nawic.org
- Office Assistant**
Laurie McCullough
lauriem@nawic.org
- Bookkeeper**
Kate Bowling
kateb@nawic.org
- Membership Director**
Sandy Fite
sandyf@nawic.org
- Communication Director**
Misty Hart
mistyh@nawic.org
- Communications Assistant**
Michelle Milner
michellem@nawic.org
- Website/IT Specialist**
Tim Elmore
nawic@nawic.org
- Marketing Director**
Julie Lyssy
juliel@nawic.org

Regional Committee Leadership

- Safety – Ruth Fritts
- Tradeswomen – Kathleen Bugbee
- PR/Marketing – Cathy Hall, Sarah Webb
- Block Kids – Esther Hartshorn, Kelly Milstead
- PE – Gloria Bruning, Fil Spiegel
- CAD/Drafting – Janet Pardee
- BOMC – Diana Corbin
- Construction Industry – Amanda Ring
- Membership – Cathy Brady, Chris Jett
- Website – Robin Langkamp
- WIC Week – Pamela Keller
- Lifetime Achievement – Tamie Taylor*
- WIC of the Year –Gloria Bruning*
- Future Leader – Evie Clark
- Forum 2009 – Maureen Byrnes, Puget Sound

* = current awardee

NAWIC EDUCATION FOUNDATION

PHONE: 864-656-3489

FAX: 864-656-3490

MAILING ADDRESS:

P O BOX 549
CLEMSON, SC 29633
WWW.NAWICEDUCATION.ORG