



NAWIC Divine Region 9 Monthly

March 2008

Enhancing the Success of Women in the Construction Industry

Director's Notes...

By Yasmine A. Branden, CCA

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Congrats to Portland for hosting a great Oregon Retreat last week. Anne Cohen and Megan Evans did a fantastic job with the weekend. Lots of food for thought when it comes to the liability surrounding gossip.

Forum is just around the corner ~ April 25 – 26. I recently spent 2 days with the planning committee in Anchorage. The focus is on green build and other knowledge to bring back to your companies: "From Water to Hydrogen – Renewable Energy and Sustainable Development at Chena Hot Springs Resort"; "The Effects of Weather on Evidence"; "Alternative Construction and the New Project Concept"; "10 Simple Steps to Earned Value Success"; and "NAWIC in South Africa." All this, plus lots of chapter development and NAWIC business. I sent the latest draft of the agenda to the chapter presidents; if they haven't already, they will be sharing it with all of you shortly.

We haven't made a trip north to our fellow NAWICians in Alaska since 1982. That's 26 years of them traveling south to APC and Forums. They have been very supportive of our chapters when we've hosted regional events; let's return the support. Have you sent your registration in yet? If not, send it today! The Alaska chapter and I guarantee it will be well worth the investment in yourself, your career and your chapter!

I just returned from Mid-Year Board in Las Vegas. You'll find the Summary of Actions on page 7. The staff and facilities at the Flamingo Hotel are fabulous. We stayed in GO rooms, as in flaminGO, which are designed in a fun Vegas interpretation of European style. President Tamie Taylor, EVP Dede Hughes and the convention staff are hard at work to give you a Convention full of educational sessions, informative workshops and great events. There's so much to do after hours, you won't want to sleep for fear of wasting a single minute. Mark your calendar ~ Sept 3 – 6 ~ for 2008 Annual Meeting & Convention in Vegas!!

Spokane has confirmed the date for Annual Planning Conference (APC) as October 17 – 19. We'll be staying at the DoubleTree. More details will be forthcoming during Forum (yet another reason to attend!) and as the agenda is finalized.

NAWIC Divine Region 9 Monthly

Founded in 1955, NAWIC is a not for profit organization dedicated to enhancing the success of women in the construction industry. NAWIC serves all women who work in and for the construction industry.

The NAWIC Divine Region 9 Monthly is published by NAWIC Region 9 Director, Yasmine A. Branden, CCA. This publication acts as a moderator without approving, disapproving or guaranteeing the validity or accuracy of any data, claims or opinions appearing under a byline or obtained or quoted from an acknowledged source. This Newsletter is published monthly for the benefit of its members and the construction industry at large.

Publication deadline is the 30th of each month for the following month's newsletter:

For information regarding this newsletter or to send submissions, please contact Yasmine Branden at yasmine.branden@neilkelly.com
503.701.5871

Happy 35th Anniversary to NEF!!!

Happy 30th Anniversary to Boise!!

NAWIC Core Values:

**Believe in ourselves
Persevere with the strength of our convictions
Dare to move into new horizons**

Boise Chapter #245 ~ Charlene Meadows

I am pleased to report that Boise Chapter #245 has made it to Vegas! We have logged 637.68 miles to date (needed 630). One member has almost 209 miles by herself. We are, of course, continuing on to help all of Region 9 make it. We held (2) Block Kids competitions this month at local elementary schools. The kids had a great time and were very creative in their structures. I understand the judges had a great time as well. Construction has been cancelled due to the mall where the event was scheduled to be held not honoring their agreement with us. It being too late to find another venue, we were forced to cancel the competition. We will have our 30th anniversary/company appreciation celebration instead of our regular membership meeting in March, honoring our Company of the Year, Affiliate of the Year, and Future Leader of the Year. We hope to have a good turn-out to this party and have asked everyone to bring a canned or non-perishable food item to donate to the Idaho Foodbank. Plans continue to move forward for MAGIC Construction Camp this June. We have the site, the instructors, and support of the local school district. The school district & the committee are working on ways of getting the word out to the girls. We are pleased to welcome new member Lynn Reynolds to our Chapter. Lynn comes to us through Idaho Banking Company, a local bank and is already enthusiastic to get involved. Happy St Patrick's Day and Happy Easter!

Great Falls, MT #228 ~ Katie Hanning

It is with great pleasure that I forward this information to you. Two of our ladies have walked a total of **1372 miles each** which will total **2744 miles**. Frances Talbott and Patty Taurman are the very healthy ladies who took up the cause for our chapter. Our chapter has had a very successful year so far. We had 38 Girl Scouts attend our Block Kids event. Our winner was Callie Workman. We all have so much fun working on Block Kids. The Great Falls Food Bank has become the sponsor of the Construction fund raiser so this year we were able to relax and have fun. We did enter the contest with a NAWIC structure. Our Sponge Bob won best use of cans. This is a great fund raiser for the food bank. We are so proud that we could bring this event to our community. Next up is our scholarship award! We are looking forward to Forum in Alaska! The Green Building speakers will be vital information to bring back to our companies. Way to go Alaska!

Portland Chapter #54 ~ Edie Bales

This month we welcomed another new member, Dalene Shafer, and we have a former chapter member, Marilyn Morrison, who is in the process of submitting her application.

Mayor Potter of the City of Portland, has proclaimed March 2 through 8th as "Women in Construction Week" and we are still working on our Governor to make the same proclamation for the State of Oregon for all the Oregon Chapters.

Our Block Kids competition was held February 22nd. As usual it was a great success. We thank the Daily Journal of Commerce who covered the event. They wrote a great article and published pictures in their paper.

In March the City of Portland Police will be giving us their Safety for Women program at the membership meeting and in April we will have our 1st, 2nd & 3rd place CAD winners and their instructor.

Several of the Portland members plan on attending Forum. We hope to see you there!

Salem Chapter #198 ~ Nancy Carter

We have new members!! We installed Nancy Pierce in February and we will be installing Julie Walters, Marilyn Jones and Katherine Bartlett real soon. What a welcome these ladies will be to our chapter.

We had Mike Aikin and Tom Clemens from Beneficial Financial talk us this month about retirement planning.

Spring promises to be very busy. We'll be doing a tour of a job site as part of WIC week and then we'll be having our mini-Block Kids program later on in the month.

Our biggest event of the year, our 5th Annual Construction Career Days is scheduled for April 15th and we hope to have another 600 students attend this years event. We will be having our hard hat pizza party in March so we can be getting all of the hard hats ready for all of students and volunteers.

The week after Career Days is Forum so we're then off to Alaska for what promises to be a fun filled few days.

Spokane Chapter # 143 ~ Lori Barrick

We are planning on celebrating WIC Week with a VIP Luncheon on March 5th at the Spokane Club, look for invitations so you can invite your very important person to lunch, this may be your spouse, business colleague or employer. This is a great way to say "Thank you" for all they do for NAWIC.

We are still collection mileage to Build our Pathway to Las Vegas. I have very few participants and I know you girls are moving around. So just log your miles and get them to me.

Forum Registrations are out, and I am already planning my trip to Alaska. Exploring New Frontiers is the theme. I will post registrations on the website.

Golf Tournament is in the works for June 6th at the Highlands Golf Course. We will be having a committee meeting on Tuesday February 12th at Dupree Building Specialties. Please plan to attend.

Tacoma Chapter #187 ~ Cathy Hall

Spring has made a brief visit. Perhaps summer will come early, if we're lucky. While the weather is good, go rack up miles for our trip to Vegas!

Last month we were treated to a photo presentation of the NAWIC trip to Africa. It was very interesting to see how involved the South African government seems to be in construction. I was surprised at the government's desire to see the women in construction succeed. It was very refreshing.

Our speaker for our March meeting will be Melina Harris, President of Sisters in the Trades. They have a very large mentoring program for their members that seems to be quite successful. We are excited to look into some possible joint events for both our groups.

Many of our chapter went to the Oregon Retreat last weekend, a great time was had by all. The Portland gals, Annie and Megan, did a bang up job. The session on the liability of gossip was very entertaining and educational.

We miss hearing from:**Eugene, OR #77 ~ Robin Langkamp, CIT****Tri-Cities Chapter #192 ~ Cathy Brady****Alaska Chapter #197~ Misty Dawn Crim****Puget Sound Chapter #60 ~ Janice Lawrence**

NAWIC and the National Center for Construction Education and Research (NCCER) have scheduled two intensive three-day Leadership Academies in 2008:

March 29 – April 1 October 25 – 28

At Clemson University in Clemson, SC

Registration forms are now available by calling NCCER (888) 622-3720. All women in construction are invited to participate. Completion of the program will merit three continuing education credits, a certificate of completion and wallet card from the NCCER National Registry.

Space is limited to the first 30 enrollees per session.



Business is the most powerful agent for social change, more powerful than government. And it is the duty of business to be an agent of social change.

Anonymous



Tradeswomen

2008 is shaping up to be an exciting year for the Alaska Chapter of NAWIC. We are expanding our annual "Block Kids" event with presentations & hands-on type projects; we also participating in our first (of many hopefully) Construction Career Days this spring. We are delighted to be host of the Regional Forum in April, as well as overseeing the Annual Convention this September.

As Regional Tradeswomen Committee Chair, I am looking forward to arranging tours of the Anchorage & International Carpenter Training Centers for each occasion. I hope it will give our members a little insight of some of the skills & instruction we deliver to both our apprentices & Journeymen.

Personally, I take pride in the instruction I have received & utilized, in order to build many of the structures in our greater Anchorage area, and it is huge pleasure to share this with you fellow NAWIC members! I will keep you posted of how each event goes, as it takes place. Please let me know what is happening in your "neck of the woods"!

Kathleen Bugbee

Region 9 Calendar

24 - 26 April 2008
Forum
Anchorage, AK

3 - 6 Sept 2008
53rd Annual Meeting & Convention
Las Vegas, NV

October 2008
APC
Spokane, WA

16 - 18 April 2009
Forum
Seattle, WA

26 - 29 Aug 2009
Annual Meeting & Convention
Phoenix, AZ

Annual Reminders

- March 2 - 8 **WIC Week**
- April **Crystal Vision & Crystal Achievement recipients announced**
- July 7 **Convention registrations postmark deadline**
- July 14 **Convention credentials postmark date**
- Sept 26-29 **NAWIC's 53rd Annual Convention in Las Vegas**

Together Everyone Achieves More

Welcome our new members!

Name	Chapter	Company	Recruiter (if noted)
Marilyn Jones	Salem	Consolidated Supply Company	Linda Almendinger
Jill Weiszmann	Spokane	Kiemle & Hagood Company	Rejoined – welcome back!!
Lynn Reynolds	Boise	Idaho Banking Company	Cecyle Brock
Carrie Sullivan	Tri-Cities	Apollo Inc	
Katherine Bartlett	Salem	Polk HALO Program	Denise Torres
Julie Walters	Salem	Keith Brown Bldg Maintenance	Kathleen Sadowski

2007 - 08 NAWIC Officer Candidates have been announced:

Robin Fulton Meyer, CIT	President-Elect
Debra M. Gregoire, CIT	Vice President
Judy DeWeese, CIT	Secretary
Cindy Johnsen, CDS, CIT	Treasurer
Christine Parsons, CDS, CIT	Treasurer

It's All About Forum...

- As of Monday – **YOUR** name was not on the registration list... 😞
- So many familiar names are missing...
- We would LOVE to return the hospitality shown to us over the years in WA, OR, ID, and MT
- We haven't met as a Region in Alaska since 1982 (26 years ago!)
- Please come **North** to the Future as we **Explore New Frontiers**
- Are you making your plans to attend?

Evie Clark
 Alaska Chapter IPP
 Forum Co-Coordinator
 Unofficial *WILD about Anchorage* spokeswoman
 Pioneer of Alaska (really!)



NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
46th Annual Region 9 Forum
“EXPLORING NEW FRONTIERS”
Hosted by Alaska Chapter #197

April 25 - 26, 2008
Anchorage, AK

REGISTRATION FORM

Name for Badge _____ Chapter Name _____ No. ____ Region ____
 Address _____
 City _____ State _____ Zip _____ Email: _____
 Employer _____
 Office Phone (_____) _____ Home Phone (_____) _____

CHECK ONE: Delegate () Alternate ()
CHECK ONE: Member () Other () NAWIC Officer (Title) _____
CHECK ONE: Is this your first NAWIC Region 9 Forum? Yes () No () How many previously? ()

Registration Fee \$165.00 if *postmarked* by March 21, 2008
 Late Registration Fee \$190.00 if *postmarked after* March 21, 2008
 Non-Member Registration Fee \$300.00

Make checks payable to: NAWIC Alaska Chapter - 2008 Region 9 Forum
 Mail registration fee to: Judy Montgomery, c/o AGC Alaska, 8005 Schoon Street, Anchorage, AK 99518

YOUR REGISTRATION FEE INCLUDES THE FOLLOWING:

<i>Function</i>	<i>Guest Tickets</i>	<i>No. of Tickets</i>	<i>Total Cost</i>
Friday Luncheon	\$35.00		\$
Friday Night Welcome Party and Dinner Buffet	\$50.00		\$
Saturday Luncheon	\$35.00		\$
Saturday Night Awards Dinner	\$75.00		\$
		Guest tickets	\$
		Registration Fee	\$
		Total Amount	\$

Emergency Contact Information _____ Phone # _____

Food allergies _____
 For questions please contact Fil Spiegel at fspiegel@beaconhss.com or (907) 222-7612

Hotel Information: www1.hilton.com/en_US/hi/hotel/ANCAHIF-Hilton-Anchorage-Alaska
 Standard room: \$99.00 single or double; 119.00 triple; \$139.00 quad



Region 9 Forum

2008 PROGRAM COLOR ADVERTISING RATES

Business Card Size \$15

Half Page Size \$30

Full Page Size \$55

Advertisement Requirements

Camera-ready artwork in PDF, JPEG or GIF formats

Full Page = 8 ½ X 11 Portrait Orientation

Deadlines for submissions: March 31, 2008

Send artwork and checks made payable to NAWIC Region 9 Forum to:

Traci Johnson
Program Co-Chair
c/o Spenard Builders Supply
4412 Lois Drive
Anchorage, AK 99517
tjohnson@sbsalaska.com

2008 NAWIC Mid-Year Board of Directors Meeting Summary of Actions

- Accepted the relinquishment of the South Bend-Mishawaka Chapter #44, Region 4
- Approved the withdrawal of the Long Island Chapter #300, Region 1
- Approved the name change of the Charlottesville/Albermarle Chapter #375 to the Central Virginia Chapter #375, Region 11
- Accepted the report of the Chapter Chartering Task Force and approved to increase the number of members required to charter a new chapter from 15 to 25
- Approved that any potential new chapters which have not chartered by 10/1/08 will fall under the new provisions (requiring 25 members to charter)
- Approved previously circulated changes to NAWIC Chapter Standing Rules #2 and #3
- Accepted the report of the NAWIC Council Task Force and approved to circulate appropriate bylaw changes to Article IX – Officers and Article XIV – Councils, deleting all Councils from the bylaws, to be voted on at 2008 Pre-Annual Board
- Approved to circulate a proposed change to NAWIC Bylaws, Article XIII, Section 1 to delete Continuing Education Development as a Standing Committee, to be voted on at 2008 Pre-Annual Board
- Approved to circulate changes to NAWIC and Affiliated Chapter Bylaws (Article XIII, Section 1, Standing Committees) to merge the Construction Industry Committee into the Professional Education Committee, to be voted on at 2008 Pre-Annual Board
- Approved to circulate a proposed change to NAWIC Bylaws, Article X, Section 2, to specify the procedure by which a NAWIC Director is elected, with vote to be at 2008 Pre-Annual Board
- Approved revision to Forum Rule #9 (and deletion of #10) to specify the procedure by which the NAWIC Director is elected, effective immediately
- Approved rewrite of Policy #26 (incorporating the wording as approved for Forum Rule #9), effective immediately and accepted the report of the Task Force to Review Forum Rules and NAWIC Policy #26
- Approved to dissolve the Tradeswomen Committee, and the Business Owners & Managers Committee, effective 9/30/08
- Approved a change to Policy #9 mandating annual review of all NAWIC committee guidelines/handbooks and all officer SOPs
- Approved change to Policy #30 stating that a new chapter charter is not required when a chapter has an approved name change
- Accepted the Strategic Plan as updated on 2/22/08 and appointed 3 task forces to
 - (1) establish a job description for a future Education Director position;
 - (2) develop talking points on membership diversity, and
 - (3) develop “elevator sound bites”
 All reports due at 2008 Pre-Annual Board Meeting
- Adopted NAWIC Mid-Year Budget, with allocations as noted
- Ratified action taken to accept American Express and Discover credit cards as method of payment
- Declined the recommendation from the Membership Committee to institute a 15-month flat rate new member fee
- Approved a \$25 late fee to be applied to all dues renewals received in the NAWIC office after 10/1/08, effective immediately

Pathway to Vegas

We are more than halfway to the Flamingo Hotel in Las Vegas! You are doing a fantastic job!! With five months to go, we have just over 1,000 miles each month to reach our goal. Keep walking...running...rowing...hiking...

Chapter	Mileage Goal	Miles Reported
Alaska	3,427	1,000.0
Boise, ID	630	637.68
Eugene, OR	868	413.0
Great Falls, MT	990	2,744.0 (2 members!)
Portland, OR	1,034	884.36
Puget Sound, WA	1,125	
Salem, OR	985	519.63
Spokane, WA	1,150	244.0
Tacoma, WA	1,160	92.0
Tri-Cities, WA	946	415.0
Total	12,315	6,949.67

Regional Recognition Awards

March 28, 2008

*WIC of the Year
Molly McClure*

*Future Leader
Evie Clark*

*Lifetime Achievement
Pam Wright*

**THE NAWIC EDUCATION FOUNDATION
HAS NEW CONTACT NUMBERS:**

PHONE: 864-656-3489

FAX: 864-656-3490

MAILING ADDRESS IS THE SAME:

**P O BOX 549
CLEMSON, SC 29633
WWW.NAWICEDUCATION.ORG**

- **March 28, 2008 postmark date**
- **April 1, 2008 due date**
- **Electronic / facsimile / snail mail / dog sled submissions will be accepted**
- **All instructions for signing, anonymity, etc. must be adhered to (for fairness, and to assist the judges with their impartial scoring)**
- **Forms and guidelines will be posted to Region 9 website AND sent electronically to every Chapter President before Dec. 31st**
- **If anyone does not know how to reach Molly McClure, Pam Wright or Evelyn Clark – they can look us up on-line**

Chapter Presidents

Portland Chapter 54
Edie Bales

Puget Sound Chapter 60
Janice Lawrence

Eugene Chapter 77
Robin Langkamp

Spokane Chapter 143
Lori Barrick

Tacoma Chapter 187
Cathy Hall

Tri-Cities Chapter 192
Cathy Brady

Alaska Chapter 197
Misty Dawn Crim

Salem Chapter 198
Nancy Carter

Great Falls Chapter 228
Katie Hanning

Boise Chapter 245
Charlene Meadows

National Leadership

President
Tamie Taylor, CDS, CDT, CIT
cmo@ak.net

President Elect
Pat McDonald, CCA, CIT
nawicpat@sbcglobal.net

Vice President
Robin Fulton Meyer, CIT
robinmeyer@verizon.net

Secretary
Judy DeWeese, CIT
JuDeNAWIC@aol.com

Treasurer
Debbie Gregoire, CIT
dgregoire@brewer-garrett.com

Immediate Past President
Christie Wigginton, CIT
chris.wigginton@oldcastleapg.com

National Staff

Executive Vice President
Dede Hughes
dedeh@nawic.org

Office Manager/Store Manager
Theresa Price
theresap@nawic.org

Office Assistant
Laurie McCullough
lauriem@nawic.org

Bookkeeper
Kate Bowling
kateb@nawic.org

Membership Director
Sandy Fite
sandyf@nawic.org

Communication Director
Misty Hart
mistyh@nawic.org

Communications Assistant
Michelle Milner
michellem@nawic.org

Website/IT Specialist
Tim Elmore
nawic@nawic.org

Marketing Director
Ralph Gill
ralphg@nawic.org

Regional Committee Leadership

- Safety – Ruth Fritts
- Tradeswomen – Kathleen Bugbee
- PR/Marketing – Cathy Hall, Sarah Webb
- Block Kids – Esther Hartshorn, Kelly Milstead
- PE – Gloria Bruning, Fil Spiegel
- CAD/Drafting – Janet Pardee
- BOMC – Diana Corbin
- Construction Industry – Amanda Ring
- Membership – Cathy Brady, Chris Jett
- Website – Robin Langkamp
- WIC Week – Pamela Keller
- Lifetime Achievement – Pam Wright*
- WIC of the Year – Molly McClure*
- Future Leader – Evie Clark
- Forum 2008 – Misty Dawn Crim, Evie Clark

* = current awardee